

Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission-Revision of pension of pre- 2006 pensioners/family pensioners etc.

(OM No. 38 / 37 / 08 - P & PW AA) pt. 1 dt. 20.8.2009 DoPs & PW)

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, sanction of the President was accorded to the regulation, with effect from 1.1.2006, of pension/family pension of all the pre-2006 pensioners/family pensioners in the manner indicated in this Department's O.M.No 38/37/08- Clarifications on certain provisions were also issued vide O.M.No. 38/37/08-P&PW(A) pt.1 dated 3.10.2008 and 14.10.2008.

2. A concordance table of the pre-1996, pre-2006 and post-2006 pay scales/pay bands was enclosed as Annexure-1 of the OM dated 14.10.2008 to facilitate payment of revised pension/family pension in terms of para 4.2 of the OM dated 1.9.2008 (as clarified vide OM dated 3.10.2008) in all cases where fixation of pension under that provision is more beneficial. Ministry of Finance (Department of Expenditure) vide Notification No. 01/01/2008-IC (GSR 527 E) dated 16.7.2009 has notified revised pay scale for pre-revised S-30 scale of pay Consequently, the entries at SI.No 32 in the Table at Annexure-1 of this Department's O.M. of even number dated 14.10.2008 shall be substituted by the following:

3. This issues with the concurrence of Ministry of Finance (Department of Expenditure) vide their U.O.No. 284/EV/2009 dated 10.8.2009

4. In their application to the employees of the Indian Audit and Accounts Departments, these orders issue in consultation with the Comptroller & Auditor General.

F. No. 1/1/2008-IC, Govt. of India, Ministry of Finance, Department of Expenditure Implementation Cell, New Delhi, Dtd. 13.11.2009 OFFICE MEMORANDUM

SUBJECT : Grant of the revised pay structure of grade pay of Rs. 4600 in the pay band PB-2 to posts that existed in the pre-revised scale of Rs. 6500-10500 as on 1.1.2006 and which were granted the normal replacement pay structure of grade pay of Rs. 4200/- in the pay band PB-2

Sixth Pay Commission recommended merger of the three pre-revised scales pf Rs. 5000 - 8000, Rs. 5500 - 9000 and Rs. 6500 - 10500 and replaced them by the revised pay structure of grade pay of Rs.4200 in the pay band PB-Z Vide para 2,2.21 (v) of its Report, the Commission recommended that on account of the merger of these 3 scales, some posts which constituted feeder and promotion grades would come to lie in an identical grade. The Commission gave specific recommendations in its Report granting higher grade pay of Rs,4600 to some categories of these posts. As regards the other posts, the Commission recommended that it should first be seen if the posts in these 3 scales can be merged without any functional disturbance and if possible, the same should be done. Further, the Commission recommended that in case it is not feasible to merge the posts in these pay scales on functional consideration the posts in these scale of Rs.5000-8000 and Rs.5500-9000 should be merged with the posts in the scale of Rs. 6500-10500 being upgraded to the next higher grade in the pay band PB-2 with grade pay of Rs.4600 corresponding to the pre-revised scale of Rs.7450-11500. In case a post already exists in the scale of Rs. 7450-11500, the post being upgraded from one scale of Rs.6500-10500 should be merged with the post in the scale of Rs,7450-11500.

2. The above recommendation of the Sixth Pay Commission were notified vide para (ii), Section I in Parts B and C of the First Schedule to the CCS (RP) Rules, 2008. While Part B of the First Schedule to the CCS (RP) Rules relates to revised pay scales for common categories of staff, Part C notifies revised pay structure for certain posts in Ministries, Departments and Union Territories, The above

provisions of Rules specifically mentioned that up gradations in terms of para (ii) Section I may be done in consultation with Department of Expenditure, Ministry of Finance

3 Consequent upon the Notification of CCS (RP) Rules, 2008, Department of Expenditure has received a large number of references from administrative ministries / departments proposing up gradation of the posts which were in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 by granting them grade pay of Rs.4600 in the pay band PB-2. The matter has been considered and it has now been decided that the posts which were in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 and which were granted the normal replacement pay structure of grade pay of Rs,4200 in the pay band PB-2 will be granted grade pay of Rs.4600 in the pay band PB-2 corresponding to the pre-revised scale of Rs,7450-11500 w.e.f, 1.1.2006. Further, in terms of the aforementioned provisions of CCS (RP) Rules, 2008, in case a post already existed in the pre-revised scale Rs. 7450-11500, the posts being upgraded, from the scale of Rs. 6500-10500 should be merged with the post in the scale of 7450-11500.

4 Accordingly, in terms of Rule 6 of CCS (RP) Rules, 2008, revised pay of Government servants in the pre-revised scale of Rs.6500-10500 who were earlier granted grade pay of Rs.4200 and who have already exercised their option for drawal of pay in the revised pay structure in the format prescribed in the Second Schedule to the Rules, will be fixed again in accordance with illustration 4A annexed to CCS (RP) Rules, 2008,5. In case of all such Government servants in the pre-revised scale of Rs.6500-10500 who were earlier granted grade pay of Rs.4200 and who had opted to have their pay fixed under CCS (RP) Rules, 2008, action as prescribed in this Department's OM. of even number dated 30th August 2008 will be taken. In case a Govt. servant desires to revise his earlier option for coming over to the revised pay structure, he may be permitted to do so without making any reference to this Department

6. On account of pay fixation in the revised pay structure of grade pay of Rs.4600 in the pay band PB-2, arrears of pay will be recalculated and difference of arrears in respect of the entire amount will be paid immediately. The manner of drawal of arrears has already been indicated in this Department's OM. of even number dated 30.8.2008.

7. Hindi version will follow.

Sd/-
Alok Saxena
Director

Sl. No.	Pay Scale w.e.f. 1.1.86	Pay Scale w.e.f. 1.1.96		Name of Pay Band / Scale	Corresponding 6th CPC pay Band/Scale	Corresponding Grade Pay	Corresponding Basic Pension as on 1-1-2006	Family Pension 30%of sum of min of PB+GP/ scale
		Grade	Scale					
1	2	3	4	5	6	7	8	9
32	7300 100- 7600	S-30	22400- 525 24500	HAG	67000- 79000	Nil	33500	20100