



# PENSIONERS PROGRESS BULLETIN

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### ALL INDIA CENTRAL GOVERNMENT PENSIONERS ASSOCIATION H. Q. PUNE

(Registered Society Maharashtra No. MAH - 0938, Public Trust Certificate No. F - 753 Pune)

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Republic  
Day



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Donations are exempt from income tax under 80(G) of Income Tax Act 1961. The Branch secretaries can remit money by crediting in following bank accounts. But intimation to Head Quarter is absolutely necessary.

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## GS Speaks:

In view of COVID-19, First Virtual CWC Meeting of our Association was held on 11<sup>th</sup> December, 2020 at 11.00 hrs. We discussed the performance during COVID-19, recent developments, Holding of Annual General Meeting for 2019-20 etc. In view of different views, we could not decide the date for the AGM for the year 2019-20 as yet.

I am happy to inform that Finally Coimbatore branch has paid the required quota this December showing active association with AICGPA. We are successful in enrolling the considerable new members out of mass retirement of BSNL employees as reported at Ahmednagar, Akola, Beed, Kolhapur, Malegaon, Nanded, Nashik and Pune Branch. In spite of formation of 6 new pensioners Association for BSNL retirees, they preferred our Association.

In accordance with the directives from Department of Income Tax Act, We have submitted the information required for Re-registration of our Trust U/S 12AB of the Income Tax Act, 1961, to M/s Gokhale & Gokhale, Auditor on 12<sup>th</sup> December, 2020 for further submission to Income Tax authority for necessary action.

Regarding increment on 1<sup>st</sup> July, for the Central Government retirees, who retired on 30<sup>th</sup> June, Supreme court vide order dated 8<sup>th</sup> August, 2020 dismissed Review petition 1731/2019 filed by the Govt. Of India. Bharat Pensioner Samaj vide correspondence dt 02.12..2020 addressed the issue to The Secretary, Department of Revenue and The Secretary, Personnel, PG & Pensions-DOPT.

Stating the reason of crisis arising out of Covid-19, Government decided for freezing the DA due to Central Govt. Employees/ pensioners from 1<sup>st</sup> January, 2020 till 30<sup>th</sup> June, 2020 to be restored with DA due from 01<sup>st</sup>, July, 2021. And also freezing the IDA due to CPSU employees/BSNL, MTNL retirees from 1<sup>st</sup> October, 2020. Bharat pensioners Samaj protested the freezing DA/DR vide correspondence Dated 29.04.2020 addressed to the MOS (PP), PMO India, Cabinet Secretary Government of India.

You are aware that, we were keeping the close watch on pay fixation/revision of pension in respect of Postmen/mail guards and pre-2016 pensioners belonging to 5<sup>th</sup> CPC Scale 6500-10500, with reference to revised Concordance Table-24/Table-25. As per latest information from DAP Nagpur, on 24/12/2020, Out of 2177 cases of Postmen/ Mail guards received in DAP Nagpur 2013 cases stands settled. We also pursued the cases of 6 DOT pensioners (Jalgaon) dealt at Aurangabad office, whose pension needs to be revised as per revised Concordance Table-24/Table-25, CCA, Maharashtra & Goa has issued revised PPOs in December, 2020.

We also succeeded in settlement of the pending complaints in respect of certain Jr. Accounts Officers of 2010 batch. National Pension Adalat for DOT/BSNL pensioners was held by CCA, Maharashtra on 24<sup>th</sup> November, 2020, we actively participated in this Adalat representing four individual cases and common issues; addition of CCA, Maharashtra in the pop up menu of DLC generation thru Jeevanpramaan App. and Migration of DOT/BSNL pensioners from Bank to CCA. In Pension Adalat 112 cases are settled out of good response of 143 total cases.

In continuation of our correspondence with CMD, BSNL on 18<sup>th</sup> July, 2020, we reminded to clear the outstanding Medical Bills/Medical Allowance by Diwali-2020. vide correspondence dated 10<sup>th</sup> October, 2020. We are happy to inform that BSNL Corporate office allotted the funds to clear the outstanding bills of hospitals and retirees up to 31.03.2019. Maharashtra Circle has received the funds of Rs 8 Crores in December, 2020.

We wish you and your family Members Happy Makar Sankranti, Ugadi and Happy Republic Day. - H. F. Chaudhari

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## Government Order

**No. 18/1/2020-P&PW (H) Vol - III-6786 Dated : 23<sup>th</sup> November, 2020 From: Department of Pension and Pensioners' Welfare New Delhi,**

**Subject : Extension of period for submission of Life Certificate by Central Government pensioners till February 28, 2021.**

The undersigned is directed to refer to this Department's O.M. No. 18/1/2020- P&PW(C)-6681 dated 11<sup>th</sup> September, 2020 regarding the extension of timeline for submission of Life Certificate by Central Government pensioners from 1<sup>st</sup> November, 2020 onward, till 31<sup>st</sup> December 2020.

2. This Department has been in receipt of numerous petitions from various Pensioners' Associations as well as individuals requesting a further extension in the date for submitting Life Certificate, in view of the ongoing Covid-19 pandemic and the vulnerability of elderly population to Corona Virus. After consultation with the office of Controller General of Accounts, it has now been decided to further extend the existing timeline for submission of Life Certificate. This year, all Central Government pensioners may submit Life Certificate from 1<sup>st</sup> November, 2020 onward, till February 28, 2021. During this extended period, the pension will be continued to be paid by the Pension Disbursing Authorities (PDAs) uninterrupted.
3. The above measures are expected to avoid rush at branches, stagger the submission of the LCs by the elderly population while maintaining social distancing, and to that extent, prevent the spread of Corona virus. PDAs shall also ensure proper arrangements and social distancing measures at the branches and prevent overcrowding.
4. All Pension Disbursing Authorities are requested to take note of this OM for compliance and give wide publicity to the same amongst pensioners.

This issues with the approval of the competent authority.

**(Rajesh Kumar)**

**Under Secretary to the Government of India**



**Do No. 5-4/2019-PBI Dated : 4<sup>th</sup> November, 2020 From Pradipta kumar Bisoi, Secretary Department of Posts Ministry of Communications Government of India. addressed to All secretaries, Departments, Govt of India.**

This is regarding provision of Jeevan Pramaan/Digital Life Certificate Services at the doorstep of the pensioners through India Post Payments Bank (IPPB)

- 2 As you are aware, India Post Payments Bank (IPPB) is working with a vision of becoming most accessible, affordable and trusted bank of our country with the motto '**Aapka Bank Aapke Dwaar**'. IPPB has established a national network more than 1,36,000 access points in Post Offices and more than 189,000 Postmen & Gramin Dak Sevaks with smartphones and biometric devices to provide Doorstep Banking Services
3. Our Postmen and Gramin Dak Sevaks can now generate Jeevan Pramaan/Digital Life Certificate at the doorstep of all the pensioners whose pension sanctioning authorities are equipped to accept digital life certificates.
- 4 in view of the above. I would like to request you to instruct all concerned to avail the Jeevan Pramaan/ Digital Life Certificate Services though our Postmen and Gramin Dak Sevaks considering the current COVID pandemic situation.

**Yours sincerely,  
(Pradipta Kumar Bisoi)**



## Government Order

**No. 55 (20) 2019 - P&PW (H) 6212 Dated : 18<sup>th</sup> November, 2020 From : Government of India Ministry of Personnel, PG & Pensions Department of Pension & Pensioners' Welfare, New Delhi.**

**Subject : Doorstep service for submission of DLC through IPPB**

The India Post Payments Bank of the Department of Posts, in coordination with Jeevan Pramaan NIC team, Ministry of Electronics & Information Technology (Meity) has launched the “**Doorstep DLC service**” for pensioners. The DLC from Home initiative of the D/o Pension & Pensioners' Welfare had initially been started with the assistance of registered Pensioners' Associations in several cities, which went door-to-door to obtain Digital Life Certificate from Pensioners, To expand this service across the country, D/o Posts huge network of Postmen & Gramin Dak Sevaks has been put to use. IPPB has customized its software with the Jeevan Pramaan Digital service and is now utilizing the huge national network of more than 136,000 access points in Post Offices and more than 1,89,000 Postmen & Gramin Dak Sevaks, who have been equipped with smart phones and biometric devices in providing doorstep service for submission of Digital Life Certificate un every pan of the country -

2. In order to avail the aforementioned “Doorstep DLC service” through IPPB, Pensioners can request their nearest post office or make a request through 'Postinfo App' or through the website <http://cce.cept.gov.in/covid/request.aspx>. It is a chargeable service and shall be available to all Central Government Pensioners across the country. The process to avail “Doorstep DLC service” of DLC through IPPB can be viewed on [ippbonline.com](http://ippbonline.com) or on YouTube, or Facebook page of D/o Pension & Pensioners Welfare.
3. The Administrative Divisions of all Ministries Departments and attached 'subordinate offices are requested to bring the above details about doorsiep service for submission of Digital Life Certificate across the country through India Post Paymeats Bank to the notice of all their retirees.

**(Rajesh Kumar)**

**Under Secretary to the Government of India**



## Article published in Hindu on 28<sup>th</sup> November, 2020

**By - Richa Mishra**

### ■ Postman can deliver proof of your Life

Using postmen to reach Jeevan Pramaan certificates to pensioners is a great move if tech issues like biometrics are sorted out Thanks to emails and use of information technology to communicate, the once eagerly awaited *dakiya* (postman) has slowly become less relevant. The government has been finding ways to redefine the Indian postal system and what better way than focussing on serving senior pensioners in these pandemic times.

The Ministry of Personnel, Public Grievances and Pensions has launched doorstep service for submission of Digital Life Certificate (DLC) through the postman. India Post Payments Bank (IPPB) and the Ministry of Electronics and Information Technology (Meity) came together for this initiative of the Department of Pension and Pensioner's Welfare New Delhi. For pensioners, it is a huge relief to submit their life certificates while staying at home.

According to the Minister of State for Personnel, Public Grievances and Pensions, Jitendra Singh, the DoPPW is trying to make pensioners “*aatmanirbhar*” by promoting DLC, which can be given from the comfort of one's home. Due to the difficulties faced by the pensioners in submitting life certificate because of Covid-19, the government relaxed the timeline for submission of life certificate from November 1 to December 31 and then up to February 28, 2021. Singh said that pensioners, being among the most vulnerable groups to Covid-19, need a helping hand in addition to medical care.

Using postmen is definitely a great idea, all agree. But technology remains the primary touch point. And therein lies the challenge.

The Department has roped in IPPB to utilise its huge network of postmen and *gramin dak sevaks* in providing doorstep facility to pensioners for submission of life certificates digitally. In fact, the facility to submit life certificates online through 'Jeevan Pramaan' portal was launched by Prime Minister Narendra Modi in 2014 with the objective of providing a convenient and transparent facility to pensioners.

Jeevan Pramaan is meant to eventually benefit over a crore pensioners. At the launch, the Prime Minister had said that after the push towards self-certification, DLC was another enabling mechanism that would benefit the common man.

### **Personal appearance**

The proposed digital certification will do away with the requirement of a pensioner having to submit a physical life certificate every November, in order to ensure continuity of pension being credited into his account. The earlier requirement entailed that a pensioner either personally presents himself before the pension disbursing agency, or submits a life certificate issued by authorities specified by the Central Pension Accounting Office.

Since then, the Department has been leveraging technology to make the system seamless and more convenient for the pensioners.

To get the doorstep service for submission of DLC through IPPB, pensioners can get detailed information on [ippbonline.com](http://ippbonline.com). It is a chargeable service, which is available to all Central Government pensioners across the country irrespective of the fact their pension accounts are in different banks, the government said. Going one step further, the DOPPW has put the process to get "doorstep service of DLC" through IPPB @Youtube (Pension DOPPW) and its Facebook page.

IPPB has customised its bank software and dovetailed it with the Jeevan Pramaan software of MeitY and UIDAI. This is in addition to other facilities such as withdrawal of money from bank account while sitting at home, the government had said, adding that "IPPB is utilising its national network of more than 1,36,000 access points in post offices and more than 1,89,000 postmen and *gramin dak sevaks* with smart phones and biometric devices to provide doorstep banking services."

"As a result a huge number of pensioners across the country shall be able to avail doorstep service through postmen/*gramin dak sevaks*, without visiting to bank branch or standing in a queue outside the bank branches," it said.

Definitely a useful intervention, observers say. While the Jeevan Praman concept has made processes simpler for pensioners, technology adoption is an issue with that social segment. Having a familiar delivery channel (postmen) to complete the process formalities will help the exception cases. But use of biometric may prove to be a spoiler.

**The Pune-headquartered All India Central Government Pensioners Association appreciates the step towards provision of Jeevan Pramaan/Digital Life Certificate at the doorstep of the pensioners leveraging the extensive postal network . "The senior pensioners are very happy to receive the service through postman," it says. But the DLC is generated only on successful authentication of biometric data in Aadhaar.**

### **Corrective measures**

In a letter to Secretary, Department of Posts, the Association said, "It is observed from the feedback from a number of the senior aged pensioners that the latest fingerprints do not match with the data stored earlier at the time of preparation of Aadhaar card and hence Digital Life Certificate is not generated. The efforts put in by the postman who visit the premises also go in vain."

The Association has suggested measures like provision to scan photograph and signature of the account-holder and store the same in the KYC of the account-holder.

"As such, post office may store photographs and signatures of all the pensioners for whom they are the pension distributing authority. The postman may be allowed to take the photograph of the senior pensioner visited and forward the same to the competent authority, which in turn can verify the photograph with the one

## Government Order

linked with the Post Office Savings Bank Account. On successful verification, the postman will take the life certificate (manual) with remark of mode of acceptance of life certificate,” HF Chaudhari, General Secretary of the Association, said, adding that “this step will satisfy both the senior pensioner as well as the postman, who has put in effort to reach at the doorstep of the senior pensioner.”

Chaudhari's point is valid. To make a good scheme 100 per cent effective, biometric may become a challenge. Not everything can become an exception and, therefore, a small tweak here and a little change there can bring huge relief for senior citizens who are pensioners.



**No. X 44/2/2011 - SPN - II Dated : 15<sup>th</sup> November, 2020 From : Government of India Ministry of Communications Department of Posts, Personnel Division., New Delhi.**

**Subject : Counting of induction training period for grant of financial upgradation under TBOP / BCR scheme in accordance with Directorate's letter No. 44-2/2011 - SPB - II dated 05.05.2016**

**Madam / Sir,**

Vide Directorate letter of even number dated 05.05.2016, it was conveyed to all circles to count the induction training period undertaken by PA / SA (direct recruit) working in operative office, prior to 1986, for the purpose of TBOP / BCR scheme. Subsequently, various clarifications relating to the above instructions were sought by Postal Circles, which had been clarified vide letter dated 07.02.2018.

- 2) It has been brought to notice of the Directorate by some Circles that there are cases of the officials whose training / service records are not available traceable as the officials have retired from service since long. It has also been intimated that in some cases entry for the training period is not recorded in respective service books which were being maintained from the date of entry in the Department at that time.
- 3) Accordingly, all Circles were requested to intimate the period of induction training that has been counted whose documentary proof are available in their circles.
- 4) The issue has been examined and a decision has been taken by the Competent Authority that a period of 75 days of induction training of such officials whose documentary proof are not available shall be counted for TBOP/BCR scheme in terms of letter of even number dated 05.05.2016 with following conditions.
  - i) Official will require to give an undertaking that he / she had actually undertaken induction training prior to 01.01.1986
  - ii) If any official raises objection towards numbers of days of induction training he / she may be asked to submit the documentary proof for the same.

**Yours faithfully  
(Muthuraman C)  
Assistant Director General (SPN)**



**Note :** On Receipt of Directorate's letter Dated 05.05.2016, Shri Jamkhandi, then Secretary of Gadag (Karnataka) had taken up the issue of Counting of induction training period with Postmaster / SP level but could not succeed. He wrote letter to AICGPA, Head Quarter, Pune, who addressed the issue to Shri A. N. Nanda, Secretary, Department of Post, New Delhi. On the further persuasion by Shri N. V. Achchangoudar, Secretary, Gadag branch, and H. F. Chaudhari, General Secretary through reminder to issue the suitable instructions. We are happy to receive the above decision from Directorate. We are waiting for the feedback from the branches, especially from Gadag branch.

- Justice may be delayed but can not be denied. ●

**No. 38/02/(01)2020-P&PW (A) [6827] Dated : 12<sup>th</sup> November, 2020 From : Department of Pension & Pensioners welfare, Loaknaya Bhawan, Khan Market, New Delhi**

**Subject : Implementation of Government's decisions on the recommendations of the seventh Central Pay Commission - Revision of pension of pre-2016 pensioners / family pensioners etc.**

The undersigned is directed to say that, in implementation of the decisions taken by the Government on the recommendations of Seventh Central Pay Commission, various orders / instructions / clarifications have been issued by this Department from time to time for revision of pension/family pension, with effect from 01.01.2016, of all pre-2016 pensioners / family pensioners. With a view to facilitate easy access and reference to all the orders / instructions issued in this respect, these orders/ instructions have been consolidated and are enclosed as Annexure. The details of the original OMs/orders have been indicated in the consolidated instructions. These original OMs/orders are also available on the website of this Department (<https://pensionersportal.gov.in>).

2. It is requested that these consolidated orders/instructions may be brought to the notice of all concerned for information, guidance and necessary action.

**Ruchir Mittal**  
**Director (PP)**



## ■ Annexure

**Consolidated orders/instructions issued in implementation of the decisions taken by the Government on the recommendations of Seventh Central Pay Commission, for revision of pension/ family pension, with effect from 01.01.2016, of pre-2016 pensioners/ family pensioners**

### 1.0 Applicability

1. These orders /instructions apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, Central Civil Services (Extraordinary Pension) Rules and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 1.1.1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders. (Separate orders have been issued in respect of employees who retired/died on or after 01.01.2016.)
- 1.2 Separate orders have been issued by the Ministry of Defence in regard to Armed Forces pensioners/ family pensioners.
- 1.3 These orders also do not apply to retired High Court and Supreme Court Judges and other Constitutional/ Statutory Authorities whose pension etc. is governed by separate rules/orders.

**(Department of Pension & PW OM No. 38/37/2016-P&PW (A) (ii) dated 4.08.2016)**

## 2. Definitions

In these orders:

- (a) 'Existing pensioner' or 'Existing Family pensioner' means a pensioner/family pensioner to whom these orders are applicable in terms of para 1 above.
- (b) 'Existing pension' or 'Existing Family Pension' means the basic pension (inclusive of commuted portion, if any) or basic family pension, as had been fixed at the time of implementation of 6<sup>th</sup> CPC recommendations, which an existing pensioner or family pensioner was entitled to.

### **3.0 Revision of pension/family pension by multiplying the pre-revised pension/family pension by 2.57**

- 3.1 For existing pensioners, who have retired before 01.01.2016, the revised pension/family pension with effect from 01.01.2016 shall be determined by multiplying the pension/family pension, as had been fixed at the time of the implementation of 6<sup>th</sup> Central Pay Commission (CPC) recommendations, by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.
- 3.2 For this purpose, the existing pension/family pension will be the basic pension /family pension only without the element of additional pension available to the old pensioners/family pensioners of the age of 80 years and above.
- 3.3 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.
- 3.4 Where the revised pension/family pension works out to an amount less than Rs. 9000/-, the same shall be stepped up to Rs. 9000/-. This will be regarded as pension/family pension with effect from 1.1.2016.
- 3.5. All Pension Disbursing Authorities including Public Sector Banks handling disbursement of pension to the Central Government pensioners are hereby authorised to pay pension/family pension to existing pensioners/family pensioners at the revised rates in terms of the above instructions without any further authorisation from the concerned Accounts Officers/Head of Office etc. Wherever the age of pensioner/ family pensioner is available on the pension payment order, the additional pension/ family pension may also be paid by the pension disbursing authorities immediately without any further authorisation from the concerned Account Officer/ Head of Office, etc.
- 3.6 A suitable entry regarding the revised pension shall be recorded by the pension Disbursing Authorities in both halves of the Pension Payment Order.  
(Department of Pension & PW OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016)

**(Further orders for revision of pension by notional pay fixation method, as in para 4.0 below, have been issued vide OM No. 38/37/2016-P&PW (A) dated 12.05.2017.)**

### **4.0 Revision of pension /family pension by notional pay fixation**

- 4.1 The 7<sup>th</sup> Central Pay Commission, in its Report, recommended two formulations for revision of pension of pre-2016 pensioners. A Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 was issued by this Department indicating the decisions taken by the Government on the various recommendations of the 7<sup>th</sup> CPC on pensionary matters.
- 4.2 Based on the decisions taken by the Government on the recommendations of the 7<sup>th</sup> CPC, orders for revision of pension of pre-2016 pensioners/family pensioners in accordance with second Formulation were issued vide this Department's OM No. 38 /37/2016-P&PW (A) (ii) dated 04.08.2016. It was provided in this O.M. that the revised pension/family pension w.e.f. 1.1.2016 of pre-2016 pensioners/family pensioners shall be determined by multiplying the pension/family pension as had been fixed at the time of implementation of the recommendations of the 6<sup>th</sup> CPC, by 2.57.
- 4.3 In accordance with the decision mentioned in this Department's Resolution No. 38 /37 /2016-P&PW (A) dated 04.08.2016 and OM No. 38/37 /2016-P&PW(A) (11) dated 04.08.2016, the feasibility of the first option recommended by 7<sup>th</sup> CPC was examined by a Committee headed by Secretary, Department of Pension & Pensioners' Welfare.
- 4.4 The aforesaid Committee submitted its Report and the recommendations made by the Committee have been considered by the Government. Accordingly, it has been decided that the revised pension/family pension w.e.f. 01.01.2016 in respect of all Central civil pensioners /family pensioners, including CAPF's, who retired/died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7<sup>th</sup> CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation



formula approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 1.1.2016 as per the first Formulation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

- 4.5 It has also been decided that higher of the two Formulations i.e. the pension /family pension already revised in accordance with this Department's OM No. 38 /37/2016-P&PW(A) (ii) dated 04.08.2016 or the revised pension/family pension as worked out in accordance with above instructions, shall be granted to pre-2016 central civil pensioners as revised pension /family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with this Department's OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with the above instructions, the pension/family pension already being paid shall be treated as revised pension /family pension w.e.f. 1.1.2016.
- 4.6. Instructions were issued vide this Department's OM No. 45/86/97 -P&PW (A) (iii) dated 10.02.1998 for revision of pension/ family pension in respect of Government servants who retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/last pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised with effect from 01.01.1996 and was paid in accordance with the instructions issued for revision of pension / family pension of pre-1996 pensioners/family pensioners in implementation of the recommendations of the 5 th Central Pay Commission.
- 4.7 Accordingly, for the purpose of calculation of notional pay w.e.f. 1.1.2016 of those Government servants who retired or died before 01.01.1986, the pay scale and the notional pay as on 1.1.1986, as arrived at in terms of the instructions issued vide this Department's OM 45/86/97-P&PW (A) dated 10.02.1998, will be treated as the pay scale and the pay of the concerned Government servant as on 1.1.1986. In the case of those Government servants who retired or died on or after 01.01.1986 but before 1.1.2016, the actual pay and the pay scale from which they retired or died would be taken into consideration for the purpose of calculation of the notional pay as on 1.1.2016 in accordance with the above instructions.
- 4.8 These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules or compassionate allowance under Rule 41 of the CCS (Pension) Rules. The pensioners in these categories would continue to be entitled to revised pension in accordance with the instructions contained in this Department's O.M. No. 38/37 /2016-P&PW / (A) (ii) dated 4.8.2016.
- 4.9. A few examples of calculation of pension/family pension in the manner prescribed above are given in Appendix: I
- 4.10 No arrears on account of revision of Pension/Family pension on notional fixation of pay will be admissible for the period prior to 1.1.2016. The arrears on account of revision of pension/family pension in terms of these orders would be admissible with effect from 01.01.2016. For calculation of arrears becoming due on the revision of pension/ family pension on the basis of this O.M., the arrears of pension and the revised pension/family pension already paid on revision of pension/family pension in accordance with the instructions contained in this Departments OM No. 38/37 /2016-P&PW (A) (ii) dated 04.08.2016 shall be adjusted.
- 4.11 It shall be the responsibility of the Head of Department and Pay and Accounts Office attached to that office from which the Government servant had retired or was working last before his death to revise the pension/ family pension of pre - 2016 pensioners/ family pensioners with effect from 01.01.2016 in accordance with these orders and to issue a revised pension payment authority. The Pension Sanctioning Authority would impress upon the concerned Head of Office for fixation of pay on notional basis at the

earliest and issue revised authority at the earliest. The revised authority will be issued under the existing PPO number and would travel to the Pension Disbursing Authority through the same channel through which the original PPO had travelled.

(Department of Pension & PW, OM No. 38/37/2016-P&PW (A) dated 12.05.2017)

## 5.0 General Instructions

- 5.1 The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).
- 5.2 The pension/family pension as worked out in accordance with provisions of Para 3.0 and 4.0 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension /family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.
- 5.3 The existing instructions regarding regulation of dearness relief to employed /re-employed pensioners/ family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97. P&PW (G) dated 02.07.1999, as amended from time to time, shall continue to apply.
- 5.4 The pension of the pensioners, who are drawing monthly pension from the Government on permanent absorption in public sector undertakings/autonomous bodies will also be revised in accordance with these orders.
- 5.5 In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.
- 5.6 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.
- 5.7 The quantum of age related pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:

<b>Age of pensioner / family pensioner</b>	<b>Additional quantum of pension</b>
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90. years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his/her revised pension is Rs.10,000 pm, the pension will be shown as

(i) Basic pension'Rs.10,000 and Additional pension Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension Rs.10,000 and (ii) additional pension Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

**(Department of Pension & PW OM No. 38/37/2016-P&PW (A) (ii) dated 4.08.2016 and OM No. 38/37/2016-P&PW (A) dated 12.05.2017)**

## **6.0 Concordance Tables for revision of pension.**

- 6.1 it was provided in Department of Pension & PW's O.M. No. 38/37/2016-P&PW (A) dated 12.05.2017 that the revision of pension will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. Based on the fitment tables provided by the Department of Expenditure, concordance tables for fixation of notional pay and pension / family pension of employees who retired/died in various grades during the 4th, 5th and 6th Pay Commission periods have been prepared. In the case of those employees who retired/died before 01.01.1986, these concordance tables may be used based on their notional pay as on 01.01.1986, which was fixed in accordance with this Department's OM No. 45/86/97- P&PW(D) (iii) dated 10.02.1998.
- 6.2 Separate tables have been given in respect of pre: 01.01.2016 pensioners who | retired in the Group 'D' pay scales corresponding to 5<sup>th</sup> CPC grade pay of Rs. 1300/-, Rs. 1400/-, Rs. 1600/- and Rs. 1650/- (Table No. 1 to Table No. 4) and for pensioners who retired during 6<sup>th</sup> CPC period after upgradation to the Grade pay of Rs. 1800/- (Table No. 5 to Table No. 8). The pension/family pension of such pensioners/ family : pensioners may be revised using the appropriate Table.
- 6.3 These concordance tables have been prepared to facilitate revision of pension of pre-2016 pensioners/ family pensioners by the concerned pension sanctioning authorities. Due care has been taken to prepare these concordance tables based on the fitment tables for fixation of pay from 4 to 5, 5 to 6 and 6 to 7 Pay Commission. In case of any inconsistency in the concordance tables vis-a-vis the relevant rules/ instructions, the notional pay and pension/family pension of pre-2016 pensioners/family pensioners may be fixed in accordance with the rules/instructions applicable for fixation of pay in the intervening Pay Commission periods.
- 6.4 It is requested that the pension of pre-2016 pensioners / family pensioners may be revised w.e.f. 01.01.2016 in accordance with the instructions contained in this Department's OM of even no dated 12.05.2017 and using the concordance tables enclosed herewith.

(The concordance tables were circulated vide Department of Pension & PW OM No. 38/37/2016-P&PW (A) dated 06.07.2017. Due to some errors in the tables, modified Tables No. 43 and 44 relating to Level 13 were circulated vide OM No. 38 /37 /2016-P&PW (A) dated 18.07.2017, modified Tables No. 51 and 52 relating to Level 14 were circulated vide OM No. 38/37/2016-P&PW (A) dated 13.09.2017 and modified Table No. 29 relating to Level 9 was circulated vide OM No. 38/37/2016- P&PW (A) dated 18.06.2020. These OMs/Tables/modified tables are available on the website of this Department ([https:// pensionersportal.gov.in](https://pensionersportal.gov.in)).

## **7.0 Revision of pension w.e.f. 1.1.2006 of Pre-2006 pensioners who retired from the 5<sup>th</sup> CPC scale of Rs. 6500-10500/- or equivalent pay scale in the earlier Pay Commission periods.**

- 7.1 Instructions have been issued vide this Department's OM of even number dated 4.1.2019 that for the purpose of revision of pension/family pension w.e.f. 1.1.2006 under para 4.2 of the O.M. dated 1.9.2008, the Grade Pay of Rs. 4600/- may be considered as the corresponding Grade pay in the case of pre-2006 pensioners who retired/died in the 5<sup>th</sup> CPC scale of Rs. 6500-10500/- or equivalent pay scale in the earlier Pay Commission periods. It was also provided that the revised pension w.e.f. 1,1.2006 in terms of para 4.2 of OM dated 1.9.2008, for the pre-2006 pensioners who retired from the pay scale of Rs, 6500-10500/ - in the 5 CPC or equivalent pay scales in the earlier Pay Commissions would be Rs. 8345/-. The entries at serial number 13 in the annexure of this Department's OM No. 38/37/08-P&PW(A) dated 28.1.2013 were also revised accordingly.
- 7.2 This Department has issued concordance tables for revision of pension, w.e.f. 1.1.2016, of pre-2016 pensioners by notional fixation of pay in the 7 CPC vide this Department's OM dated 6.7.2017, Tables No.24 & 25 in these concordance tables indicated the revised pension/family pension based on the corresponding 6th CPC grade pay of Rs. 4200/- in respect of pre-2006 pensioners/family pensioners, who retired/died in the 5th CPC scale of Rs. 6500-10500/- or equivalent pay scale in the earlier Pay Commission periods. Consequent on the decision to consider the Grade Pay of Rs. 4600/- as the

corresponding Grade pay in the case of pre-2006 pensioners who retired/died in the 5<sup>th</sup> CPC scale of Rs. 6500-10500/- or equivalent pay scale in the earlier Pay Commission periods and based on the fitment tables provided by Ministry of Finance (Department of Expenditure), Tables No.24 & 25 have been revised.

- 7.3 All the Ministries/Departments are requested to revise pension/family pension w.e.f. 01.01.2016 in respect of pre-2006 pensioners/family pensioners who retired/died in the 5<sup>th</sup> CPC scale of Rs. 6500-10500/- or equivalent pay scale in the earlier Pay Commission periods using the concordance tables enclosed herewith. The other provisions/instructions for revision of pension of pre-2016 pensioners, as contained in this Department's OM of even number dated 12.5.2017 and 6.7.,.2017 will remain unchanged.

(Department of Pension & PW OM No. 38/33/12-P&PW (A) dated 9th July. 2019)

#### **8.0 Revision of pension of pre-2016 retired medical officers.**

8. In the case of medical officers, the emoluments reckoned for calculation of pension include Non-practicing Allowance (NPA). The pay of the medical officers is revised in accordance with the specific provision made in the Revised Pay Rules. The manner in which the pay of the medical officers is to be revised w.c.f. 1.1.2016 is prescribed in Rule 7 of the CCS (Revised Pay) Rules, 2016. Accordingly, for the purpose of revision of pension of pre2016 retired medical officers in accordance with this Department's O.M. dated 12.05.2017, their pay will be notionally revised w.e.f 1.1.2016 based on the formula for revision of pay as applicable to the medical officers in the 7 CPC as well as in the intervening Pay Commissions. NPA at the rate as applicable as on 01.01.2016 shall be added to such notional pay as on 1.1.2016 to arrive at pension / family pension of retired medical officers w.e.f. 1.1.2016.
- 8.2 NPA to serving medical officers has been revised @ 20% of basic pay w.e.f. 1.7.2017. Accordingly, the pension/family pension of retired medical officers shall be further revised w.e.f. 1.7.2017 by adding NPA @ 20% to the notional pay as on 1.1.2016, instead of the NPA admissible as on 1.1.2016.
- 8.3 The revision of pension/family pension of retired medical officers in the above manner will be further subject to the condition that the notional pay as on 1.1.2016 plus NPA does not exceed the average of basic pay of the revised scale applicable to the Apex Level and the level of Cabinet Secretary/ (Department of Pension & PW OM No. 38/37/16-P&PW(A) (iii) dated 11.9.2017)

#### **9.0 Revision of Disability Pension/Family pension under CCS (EOP) Rules of Pre-2016 disability pensioners/ Family Pensioners**

- 9.1 Orders were issued vide D/o. P&PW's OM No.38/37/2016-P&PWIA (ii) dated . 04.08.2016 for revision of pension/family pension of pre 2016 pensioners/family pensioners, including those drawing pension/family pension under CCS (EOP) Rules. In terms of the aforesaid OM, the revised disability pension/family pension under CCS (EOP) w.e.f. 01.01.2016 was required to be determined by multiplying the disability pension/family pension, as had been fixed at the time of implementation of the 6 Central Pay Commission recommendations, by 2.57.
- 9.2 Subsequently, vide this Department's OM No.38/37/2016-P&PW(A) dated 12 May, 2017, it was decided that the revised pension/family pension w.e.f 01.01.2016 in respect of all Central civil pensioners/family pensioners, including CAPFs who retired /died prior to 01.01.2016 and drawing pension/family pension under CCS (Pension) Rules may be revised by notionally fixing their pay in the pay matrix recommended by 7<sup>th</sup> CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other — relevant instructions on the subject in force at the relevant time shall be strictly followed.
- 9.3 The question of revision of disability pension/family pension under CCS (EOP) Rules by pay fixation method has been considered by the Government. It has been decided that the disability pension /family pension under CCS (EOP) Rules will also be revised by notionally fixing the pay in the pay matrix recommended by the 7<sup>th</sup> CPC in the aforesaid manner. Accordingly, disability pension/family pension under CCS(EOP) Rules w.e.f. 01.01.2016 will be revised in the following manner:-

- (I) Family Pension for Categorics B & -C

(a) Where the deceased Government servant was not holding a pensionable post: 40% of notional pay as on 01.01.2016 subject to a minimum of Rs.11,700/- per month.

(b) Where the deceased Government servant was holding a pensionable post: : 60% of notional pay as on 01.01.2016 subject to a minimum of Rs.18,000/- per month.

In case where the widow dies or remarries, the children shall be paid family pension at the rates mentioned at (a) or (b) above, as applicable, and the same rate shall also apply to fatherless/motherless children. In both cases, family pension shall be paid to children for the period during which they would have been eligible for family pension under the CCS (Pension) Rules. Dependent parents/brothers/sisters etc. shall be paid family pension one-half the rate applicable to. widows/fatherless or motherless children.

#### II. Family Pension under Categories D & E

(a) Family pension to the widow shall be equal to the notional pay as on 01.01.2016

(b) If the Government servant is not survived by his widow but is survived by child/children only, all children together shall be eligible for family pension at the rate of 60% of the notional pay as on 01.01.2016 subject to a minimum of Rs. 18,000/-

(c) If the Government servant died as a bachelor or as a widower without children, family pension will be admissible to parents without reference to pecuniary circumstances, at the rate of 75% of the notional pay as on 01.01.2016, if both parents are alive, and at the rate of 60% if only one of them is alive.

#### III. Disability Pension for Categories B & C

(a) Disability pension would comprise of a service element equal to 50% of the notional pay as on 01.01.2016 plus disability element equal to 30% of the same notional pay, for 100% disability.

(b) For disability less than 100%, disability element shall be reduced proportionately subject to the provisions of Rule 8 of CCS (EOP) Rules and subject to minimum disability pension of Rs. 18,000/- per month.

#### IV. Disability Pension for category D:

(a) Disability pension would comprise of a service element equal to 50% of the notional pay as on 01.01.2016 and disability element equal in amount to normal family pension

(b) For lower percentage of the disability, the disability pension would be proportionately lower subject to the provisions of Rule 8 of CCS (EOP) Rules and subject to a minimum disability pension of Rs.18,000/- per month.

#### V. Disability Pension for Cases under Category E.

(a) Disability pension would comprise of a service element equal to 50% of the notional pay as on 01.01.2016 and disability element equal to the same notional pay as on 01.01.2016 for 100% disability.

(b) For lower percentage of the disability, the disability element shall be proportionately lower subject to the provisions of Rule 8 of CCS (EOP) Rules.

9.4 It has also been decided that the higher of the two formulations, i.e. the disability pension/family pension under CCS (EOP) Rules already revised in accordance with this Department's OM No.38/37 /2008-P&PW (A) (ii) dated 4.8.2016 or revised disability pension/family pension under CCS(EOP) Rules worked out in accordance with above instructions, shall be granted to pre 2016 disability pensioners/family pensioners under CCS(EOP)Rules w.c.f. 01.01.2016. In cases, where disability pension/family pension being paid w.e.f. 01.01.2016 in accordance with this Department's OM No.38/37 /2008- P&PW(A)(ii) dated 4.8.2016 happens to be more than the disability pension/family pension as worked out in accordance with above instructions, the disability pension/family pension already being paid shall be treated as revised disability pension/family pension under CCS (EOP) Rules with effect from 01.01.2016.

9.5 The limit of maximum pension and family pension under para 8 of Department of Pension and Pensioners' Welfare OM dated 12.05.2017 would not be applicable for disability pension under CCS (OP) Rules.

9.6 All other terms and conditions of OM No.38/37 /2016-P&PW(A) dated 12<sup>th</sup> May 2017, in so far as they are relevant in the case of disability pension and family pension under CCS (EOP) Rules would also be applicable for revision of disability pension and family pension under CCS (EOP) Rules with effect from 01.01.2016.

9.7 These orders shall apply to all pensioners/family pensioners who were drawing disability pension /family pension before 1.1.2016 under the CCS (KOP) Rules or the corresponding rules applicable to Railway pensioners and pensioners of All India Services and will also be applicable to those pensioners/family pensioners who were granted disability pension/family pension in terms of this Department's OM No. 38 /41/06/-P&PW (A) dated 05.05.2009 on death/disability of Government Servant covered by the National Pension System.

(Department of Pension & PW OM No.1/4/2016-P&PW (F) dated 12.10.2017)

10.0 **Enhancement of Fixed Medical Allowance (FMA)** to the Central Government Pensioners residing in areas not covered under CGHS.

10.1 At present Fixed Medical Allowance (FMA) is granted to the Central Government pensioners/family pensioners residing in areas not covered under Central Government Health Scheme administered by the Ministry of Health & Family Welfare and corresponding health schemes administered by other Ministries/Departments for their retired employees for meeting expenditure on their day-to-day medical expenses that do not require hospitalization. Orders were issued vide this Department's O.M. No. 4 (25 /2008-P&PW (D) dated 19-11-2014 for enhancement of the amount of Fixed Medical Allowance from Rs. 300/- to Rs. 500/-per month w.e.f. 19.11.2014

10.2 Consequent upon the decision taken by the Government on the recommendations of the 7th Central Pay Commission on Allowances (with modifications), sanction of the President is hereby conveyed for enhancement of the amount of Fixed Medical Allowance from Rs.500/- to Rs,1000/- per month. The other conditions for grant of Fixed Medical Allowance shall continue to be as contained in this Department's OMs No. 45/57/97-P&PW(C) dated 19.12.1997, 24.8.1998, 30.12.1998, 18.8.1999 and OM No. 4/25/2008-P&PW(D) dated 19.11.2014

10.3. These orders will take effect from 01.07.2017.

(Department of Pension & PW OM No. No.4/34/2017-P&PW (D) Dated the 19th July, 2017 )

11.0 **Enhancement of Constant Attendant Allowance.**

11.1 At present Constant Attendant Allowance (CAA) is Granted to pensioners who retired on disability pension under the CCS (Extraordinary Pension) Rules 1939, with 100% disability (where the individual is completely dependent on somebody else for day-to-day function). The Constant Attendant Allowance is paid in addition to the disability pension. The present rate of Constant Attendant Allowance admissible is Rs.4500/- per month.

11.2 Consequent upon the decision taken by the Government on the recommendations of the 7th Central Pay Commission on Allowances, Government has accepted the recommendation of 7th Central Pay Commission to increase the Constant Attendant Allowance by a factor 1.5, ie. to Rs.6750/- per month. Accordingly, sanction of the President is hereby conveyed for enhancement of the amount of Constant Attendant Allowance from the existing Rs.4500/- to Rs.6750/- per month.

11.3 These orders will take effect from 01.07.2017.

11.4 The rate of Constant Attendant Allowance payable to civilian pensioners shall be increased by 25% every time the dearness allowance on the revised pay in the pay matrix increases by 50%. (Department of Pension & PW OM No. 1/4/2017--P&PW (F) Dated the 2nd August, 2017 and 3 October, 2017)

12.0 **Applicability to pensioners who had earlier drawn one time lump sum terminal benefits on absorption in public sector undertakings, etc**

12.1 Those pensioners who had earlier drawn one time lump sum terminal benefits on absorption in public sector undertakings, etc. and whose full pension has been restored in accordance with this Department's O.M. No. 4/34/2002-P&PW (D) (Vol. II) dated 23.06.2017, shall also be eligible for revision of pension w.c.f. 1.1.2016 in accordance with these instructions.)

(Department of Pension & PW O.M. No. 4/34/2002-P&PW(D) (Vol. II) dated 23.06.2017) |

- 13.0 **Revision of provisional pension** sanctioned under Rule 69 of the CCS (Pension) Rules, 1972
- 13.1 Instructions were issued vide this Department's OM of even number dated 30.11.2016 for extending the benefit of OM dated 4.8.2016 to the following categories of pensioners drawing provisional pension under Rule-69 of the CCS (Pension) Rules, 1972:
- (i) Retired before 1.1.2016 and sanctioned provisional pension under Rule-69 of the CCS (Pension) Rules on account of departmental/judicial proceedings or suspension.
- (ii) Suspended before 1.1.2016 and sanctioned provisional pension, based on their pre-revised pay under Rule 69 of the CCS (Pension) Rules on retirement on or after 1.1.2016.
- 13.2 It has now been decided that provisional pension sanctioned in the above cases may be revised w.e.f. 1.1.2016 in accordance with the instructions contained in this Department's OM No.38/37/2016-P&PW (A) dated 12th May, 2017. Higher of the two formulations i.e. OM dated 4.8.2016 or OM dated 12.5.2017 would be the revised provisional pension w.e.f. 1.1.2016 in such cases.
- (Department of Pension & PW OM No. 38/49/16 - P&PW (A) Dated the 12th February, 2018)
- 14.0 Regulation of pension and other retirement benefits of Government servants who were on Extraordinary leave/ unauthorized absence/suspension as on 1.1.2016 and retired/ died thereafter without joining duty.
- 14.1 In accordance with Rule 33 of the CCS (Pension) Rules, for calculation of pension, the expression 'emoluments' means basic pay as defined in Rule 9(21) (a) (i) of the Fundamental Rules which a Government servant was receiving immediately before his retirement or on the date of his death. In accordance with Note 3 under this rule, if a Government servant immediately before his retirement or death, while in service had been absent from duty on extraordinary leave or had been under suspension, the period whereof does not count as service, the emoluments which he drew immediately before proceeding on such leave or being placed under suspension shall be the emoluments for the purpose of this rule.
- 14.2 Doubts have been raised in regard to the manner in which the pension and other retirement benefits of Government servants, who were on extraordinary leave /unauthorized absence/ suspension as on 1.1.2016 and retired/ died thereafter without joining duty, would be regulated. The matter has been examined in consultation with the Ministry of Finance (Department of Expenditure) and the following clarifications are issued:

**Continued on next page...**

## OBITUARY

1.	Nagesh B. Kulkarni	BSNL, Hubali	07.10.2020
2.	S. K. Wajapay	BSNL, Dharwad	08.10.2020
3.	C. R. Patil	Postal, Belagavi	10.10.2020
4.	Vekanna R. Banavi	Postal, Dharwad	16.10.2020
5.	K. M. Badami	Dharwad	24.10.2020
6.	S. B. Gudur	Postal, Bagalkot	25.10.2020
7.	V. G. Ganachari	Ex-President, Belagavi	17.11.2020
8.	A. S. Wadhav	Postal, Gondia	26.11.2020
9.	Madhukar G. Kulkarni	Secretary, Usmanabad	05.12.2020
10.	P. B. Kadam	Ex- SSP, Dharwad	13.12.2020
11.	M. S. Karanjikar	Ex- SSP, Pune	14.12.2020
12.	Vishwanath B. Gaikwad	Postal, Pune	09.12.2020
13.	Ambadas B. Jadhav	Postal, Chinchwad	17.12.2020
14.	Rekha Balwant Valvi	Telecom, Nandurbar	25.12.2020

## Government Order

<p>Category of Government servant who was on extraordinary leave / unauthorized absence the period whereof doesnot count as qualifying service as on 1.1.2016 and retired / died thereafter without joining duty.</p>	<p>Manner in which pension and other pensionery benifits are are to be regulated In accordance with Rule 33 of CCS (Pension) Rules, 1972, the basic pay which he drew immediately before proceedings on such leave shall be the emoluments for the purpose of pension. The pension / family pension thus calculated will be revised in the accordance with the instructions contained in the Department's O.M. No. 38/37/16- P&amp;PW (A) dated 12.05.2017 read with O. M. No. 38/37/16-P&amp;PW (A) (ii) dated 04.08.2016 and will be paid to the pensioner / family pensioner from the date it becomes due. For the purpose of gratuity, the emoluments shall also include Dearness Allowance (as per 6th CPC) admisible on the date of retirement / death of the Government servant.</p>
<p>Government servant, who was on extraordinary leave the period whereof counts as qualifying service as on 1.1.2016 and retired / died thereafter without joining duty.</p>	<p>The pay of such a Government servant will be notionally revised w.e.f. 1.1.2016 and this notionally revised basic pay will be reckoned as emoluments for the purpose of pension.</p> <p>For the purpose of gratuity, the emoluments shall also include Dearness Allowance (as per 7th CPC) admissible on the date of retirement / death of the Government servant. His pension / family pension, commutation of pension and gratuity will be regulated in accordance with the instructions contained in this Department's O. M. No. 38/37/16- P &amp; PW (A) dated 12.05.2017 read with O. M. No. 38/37/16- P &amp; P W (A) (i) dated 04.08.2016 and will be paid to the pensioner / family pensioner from the date it becomes due.</p>
<p>Government servant, who was under suspension as on 1.1.2016 and retired thereafter without joining duty.</p>	<p>Such a Government servant, on retirement, is entitled to only provisional pension The emoluments which he drew immediately before suspension shall be the emoluments for the purpose of provisional pension. This provisional pension will be revied in accordance with Department's O. M. No. 38/49/ 16- P &amp; PW (A) dated 12.02.2018. The provisional pension will be reviewed / regularized on conclusion of the departmental / judicial proceedings and issue of final orders thereon.</p>

### **(Department of Pension & PW OM NO. 38/37/2016-P&PW (A) dated 22.06.2020)**

- 15.0 Non-applicability of bunching of stages in the revised pay structure for revision of pension of pre-2016 pensioners by notional fixation of pay
- 15.1 Representations/references have been received in this Department seeking clarification on the applicability of the OM No. 1-6/2016-IC dated 3.8.2017 of Department of Expenditure regarding bunching of stages in



the revised pay structure under Central Civil Services (Revised Pay) Rules, 2016 for the purpose of notional pay fixation and revision of pension of pre-2016 pensioners and family pensioners w.e.f. 1.1.2016.

- 15.2 The matter has been examined in consultation with the Ministry of Finance (Department of Expenditure). It is clarified that the issue of bunching has not been provided for in the CCS (Revised Pay) Rules, 2016. The issue of bunching has been provided for in terms of orders of that Department dated 3.8.2017 as a post-pay fixation principle in respect of serving employees. Thus, the issue of bunching is not applicable in case of pensioners who retired before 1.1.2016.

**(Department of Pension & PW OM No. 38/37/2016-P&PW (A) dated 18.1.2019)**

- 16.0 Non-applicability of provisions of Department of Expenditure's OM 1-6/2016-IC dated 7.9.2016 regarding grant of benefit of additional increment for the purpose of notional pay fixation and revision of pension

- 16.1 References/representations have been received in this Department seeking clarification on the applicability of the OM dated 7.9.2016 for the purpose of notional pay fixation and revision of pension of pre-2016 pensioners and family pensioners w.e.f. 1.1.2016. The matter has been examined in consultation with the Ministry of Finance (Department of Expenditure). It is clarified that the benefit of additional increment has been granted to those officers who were serving as on 1.1.2016. Those who retired/died before 1.1.2016 are, therefore, not eligible for increment after retirement for the purpose of pension.

**(Department of Pension & PW OM No. 38/37/2016-P&PW (A) dated 12.12.2018)**

## Appendix - I

### Examples

**(Reference Para 16 of OM No. 38/37/2016 - P & PW (A) dated 12th May, 2017)**

S. No.	Description	1 <sup>st</sup> Case	2 <sup>nd</sup> Case	3 <sup>rd</sup> Case	4 <sup>th</sup> Case
1)	Date of Retirement	31.12.1984	31.01.1989	30.06.1999	31.05.2015
2)	Scale of Pay (or Pay Band Band & G.P.) at the time of retirement <b>OR</b> Notional pay scale as on 1.1.1986 for those retired before 1.1.1986	975-1660 (4 <sup>th</sup> CPC Scale)	3000-4500 (4 <sup>th</sup> CPC Scale)	4000-6000 (5 <sup>th</sup> CPC Scale)	67000-79000 (6 <sup>th</sup> CPC Scale)
3)	Pay on retirement <b>OR</b> Notional pay as on 1.1.1986 for those retired before 01.01.1986	1210	4000	4800	79000
4.	Pension as on 01.01.2016 before revision	4191	12600	5424	39500
5.	Family pension as on 01.01.2016 before revision	3500	7560	3500	23700
6.	Family pension at enhanced rate as on 01.01.2016 before revision (if applicable)	NA	NA	NA	39500

S. No.	Description	1 <sup>st</sup> Case	2 <sup>nd</sup> Case	3 <sup>rd</sup> Case	4 <sup>th</sup> Case
7)	Revised pension by multiplying prerevised pension by 2.57	10771	32382	13940	101515
8)	Revised family pension by multiplying pre revised family pension by 2.57	9000	19430	9000	60909
9)	Revised family pension at enhanced rate by multiplying pre revised enhanced family pension by 2.57	NA	NA	NA	101515
10)	Pay fixed on notional basis on 1.1.1996	3710 (3200-4900)	11300 (10000-15200)	NA	NA
11)	Pay fixed on notional basis on 1.1.2006	8910 (PB-I, GP 2000)	27620 (PB-3, GP 6600)	11330 (PB-I, GP 2400)	NA NA
12)	Pay fixed on notional basis on 1.1.2016	23100 (Level - 3)	71800 (Level - 11)	29600 (Level - 4)	205100 (Level - 15)
13)	Revised pension w.e.f. 1.1.2016 as per first formulation	11550	35900	14800	102550
14)	Revised family pension w.e.f. 1.1.2016 as per first formulation	9000	21540	9000	61530
15)	Revised family pension at enhanced rate w.e.f. 1.1.2016 as per first formulation	NA	NA	NA	102550
16)	Revised pension payable (Higher of S. No. 7 and 13)	11550	35900	14800	102550
17)	Revised family pension payable (Higher of S. No. 8 and 14)	9000	21540	9000	61530
18)	Revised family pension at enhanced rate payable (Higher of S. No. 9 and 15)	NA	NA	NA	102550

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**No. Dated; 30<sup>th</sup> September, 2020 From: Government Of India Ministry of Personnel, Public Grievances & Pensions Department of Personnel & Training North Block, New Delhi addressed To: All Ministries/Departments of Government of India.**

**Subject : Cases pending or decided by Hon'ble High Courts/Tribunals regarding preponement of effective date of Modified Assured Career Progression (MACP) Scheme - reg.**

The undersigned is directed to say that the matter relating to grant of benefits w.e.f. 01.01.2006 instead of w.e.f. 01.09.2008 under the MACP Scheme to civilian Central Government employees is presently sub-judice before the Hon'ble Supreme Court of India in a number of cases tagged with SLP Nos. 10811-10813/2018 in the matter of Union of India Vs. Shri Ranjit Samuel, and that all similar matters are being heard together by the Hon'ble Apex Court.

2. A large number of references are being received in this Department based on orders of the Hon'ble Tribunals (CAT Benches) and Hon'ble High Courts seeking advice on implementation of such orders allowing grant of benefits under the MACP Scheme from 1.1.2006, as against 1.9.2008, the date provided in the MACP Scheme.
3. Since such orders of Hon'ble Tribunals/High Courts are at variance with the extant MACPS guidelines and for the fact that the primary issue of date of effect of MACPS is sub-judice before the Hon'ble Supreme Court of India, this Department is constrained to advise various Ministries/ Departments to either seek review or agitate the matter in higher courts, by challenging such orders.
4. Accordingly, Ministries/Departments are, therefore, advised to defend such cases or challenge the orders (where decision has been taken by the Hon'ble Tribunal/High Court) contrary to MACPS guidelines, by bringing the fact that the issue is pending before the Hon'ble Supreme Court of India, to the notice of Hon'ble Tribunals/High Courts.

**(Rajesh Sharma)**

**Under Secretary to the Government of India**

□ □ □

**CGHS**

**No. 1-30/2020/CGHS /CNP/1718-1746 Dated : 4 December 2020 From : Government of India  
Office of the Additional Director C.G.H.S. Bhawan, New Delhi.**

**Subject : Extension of Tele Consultation services to all the CGHS cities**

With the objective of facilitating CGHS beneficiaries, Tele Consultation services were started in CGHS Delhi wef 25<sup>th</sup> August, 2020. It has now been decided with the approval of the competent authority to extend these services to beneficiaries across India wef 7.12.2020. The timings for Tele- Consultation are from 9 am to 12 noon on all working days.

To begin with Tele Consultation facility will be available in following specialities:

1. Medicine 2. Orthopaedics 3. Eye 4. ENT 5. Psychiatry

The facility may be considered for other specialities too subsequently. The beneficiaries : can avail the facility by logging in to **esanjeevaniopd.in** application of Ministry of Health and Family Welfare using their mobile number. eSanjeevani OPD application assigns a doctor to the patient and s/he receives a token for consultation through SMS. Beneficiary can also upload his health records, if any. Thereafter as the doctor is available, a "CALL NOW" button gets activated and upon clicking "CALL NOW" button by the patient, the video consultation is established. After the consultation an e-Prescription is generated. This e- Prescription shall be honoured by all Wellness Centres. For collection of medicines the beneficiary is required to visit the Wellness Center himself or send his authorized — representative. E-prescription is valid for all purposes provided

- It bears Ben. ID of the patient and prescribing doctor is from CGHS or any government hospital.
- Since it is computer generated prescription there may be no signature of the prescribing Doctor.
- Rest of the rules regarding issue of medicines and getting the advised investigations/procedures done remain the same as per present CGHS policies /Guidelines issued from time to time.

The flowchart and description on steps to be followed for availing the facility one Sanjeevani OPD Application are enclosed.

**(Dr V K Dhiman)**

**Additional Director Administration CGHS HQ, Delhi**

## Tele Consultation in CGHS using eSanjeevani Application Flow Chart for users

### ■ A. Registration:

- i. User visits URL eSanjeevaniopd.in
- ii. Enters the mobile number
- iii. Selects the state as Delhi only
- iv. Selects the OPD type (Speciality OPD in case of CGHS)
- v. Then selects the Specialty
- vi. Then Selects the "OPD Name" of the CGHS
- vii. Then click on the "Send OTP Button"
- viii. Enter the OTP received and then click on OK.
- ix. Then users enter the demographic details.
- x. User fills the Beneficiary ID ( BEN ID) in the address and uploads scanned copy of his/her CGHS card under documents(Mandatory).
- xi. User generates token for that particular CGHS Speciality.

### ■ B. Token.

- i. User requests a token for consultation
- ii. Uploads health records, if any
- iii. User receives Patient ID & Token through SMS

### ■ C. Login:

- i. Closer to the turn eSanjeevani OPD sends an SMS notification asking user to login
- ii. User logs in using Patient ID
- iii. Patient enters the clinic and is placed at the end of the existing queue. If there is no queue you will be placed at serial no. 1

### ■ D. Wait.

- i. @Sanjeevani OPD assigns a doctor to the patient (time interval depends on the length of the queue)
- ii. As the doctor is assigned to the patient "CALL NOW" button gets activated
- iii. User is required to click "CALL NOW" button within 30 seconds\*
- iv. Upon clicking "CALL NOW" within 10 seconds the doctor shows up in video

### ■ E. Consultation.

- i. Patient consults the doctor
- ii. During the consultation doctor has an access to the patient's health records (if uploaded at v)

### ■ F. ePrescription.

- i. During the consultation, doctor prepares an electronic prescription (ePrescription)
- ii. At the end of the consultation doctor sends the ePrescription and closes the call
- iii. @ Prescription shows up on patient's end.
- iv. Patient logs out after saving/printing the received ePrescription
- v. After the call eSanjeevaniOPD sends SMS notification to the patient with a link to download ePrescription

(If the beneficiary is using the mobile app, e-prescription can be downloaded on visiting esanjevaniopd.in under patient profile section.)

Please Note: It is mandatory to

1. Upload scanned copy of your CGHS card (in prescribed format and size) under documents and
2. In the field Address, please enter your Ben ID
3. For the existing beneficiary (Registered users), for adding the Ben ID in the address, the beneficiary has to visit the Patient Profile Section \_and then has to go to edit option for the existing registered profile. Then only BEN ID can be updated in the address for the existing user.

However for new registration, the system remains the same as earlier.

- **Note :** It may be kindly noted that in order to get consultation by the CGHS beneficiary of other state from Delhi CGHS, the beneficiary needs to register himself/herself in Delhi State only.



**No. Z15025/18/2020/ DIR / CGHS Dated : 9 October 2020 From : Government of India Ministry of Health & Family Welfare Dept. of Health directorate General of CGHS.**

**Subject : Clarification regarding treatment of CGHS beneficiaries at government hospitals - regarding**

With reference to the above subject the undersigned is directed to state that this Ministry is in receipt of several representations seeking clarifications about treatment at government hospitals. In this regard attention is drawn to Office memorandum No. S-11012/1/91-CGHS(P) (Vol.1) dt 18.03.1992 vide which guidelines regarding settlement of Claims were issued and to convey the approval of competent authority for issue of the following clarifications regarding treatment at government hospitals:

- i. CGHS beneficiaries have the option to avail Consultation from Specialists/ Investigations / treatment procedures from any Government Hospital Central /State)
- iii The definition of "Government hospital" would include any hospital of Central Government /State Government/ Government Departments such as Railways. Atomic Energy Commission, etc., as also hospitals of Public Sector Undertakings (such as those of the Steel Authority of India Limited/Coal India Limited, hospitals under Municipalities etc.
- ii. Normally, many services at government hospitals are free. However, in case any government hospital charges for certain treatments , the same can be availed by way of reimbursement from the authorities concerned as per CGHS approved rates.
- iv. CGHS beneficiaries shall be eligible for reimbursement as per the ward entitlement he/ she is entitled as per the criteria prescribed in case of AIIMS. In other government hospitals, where only General ward and Nursing home facility are available, CGHS beneficiaries, who are eligible eligible for semi-private ward and higher are eligible for treatment in Nursing Home wards.
- v. Reimbursement for Implants shall be limited to CGHS prescribed ceiling rates. The other treatment charges are applicable item wise as per eligible ward entitlement.
- vi. In case of treatment at ILBS , New Delhi , NIMS Hyderabad the reimbursement shall be as per CGHS rates.
- vii. Medical claims are to be submitted through concerned CGHS Wellness Centre in case of Pensioners, ex-MPs , etc., and to the concerned Ministry /department /Office in case of serving employees and to the Rajya Sabha Secretariat / Lok Sabha Secretariat in case of Members of Parliament and to the concerned Autonomous body in case of CGHS beneficiaries of Autonomous Bodies for reimbursement.

**(Sanjay Jain), Director, CGHS**



**No. S.11011/37/2019-EHS Dated : 1 December 2020 From : Government of India Ministry of Health & Family Welfare Dept. of Health & family welfare, New Delhi.**

**Subject : Revision of rate & guidelines for reimbursement of expenses on purchase of Hearing Aids under CS (MA) Rules, 1944 and CGHS.**

The undersigned is directed to refer to the Office Memorandum No. 5.14025/10/2002/MS dated 26th May, 2015 on the above mentioned subject and to state that on the basis of recommendations of an Expert committee, it has been decided to revise the rates and guidelines for hearing aids reimbursement under CS(MA) Rules, 1944 and CGHS.

2, The revised ceiling rates fixed for various types of hearing aids (for one ear) are as under:-

Digital BTE Rs.8,000/- [Eight thousand only]

Digital ITC/CIC Rs.9,000/- [Nine thousand only]

The above revised cost of hearing aids shall include all taxes, including GST and shall carry three years' warranty. The cost of BTE type hearing aids shall also include the cost of hearing mould. The cost of ITC/CIC type hearing aids shall also include the cost of customized shell.

Body worn/pocket type category and Analogue BTE category with ceiling rates Rs.3000/- per ear and Rs.7000/- per ear have been excluded, since they have become obsolete.

3. Beneficiaries covered under CS(MA) Rules/CGHS shall be eligible to obtain hearing aids as per the following guidelines:

i. Patients/beneficiaries should be properly referred to ENT Specialist of CGHS/Government Hospital/ CGHS empanelled Hospital by Medical Officer of CGHS from CGHS wellness centre/AMA in case of CS (MA) beneficiary.

ii. It would be mandatory to carry CGHS beneficiary's Identity Card (in original) whenever the CGHS beneficiaries visit the CGHS/Government ENT Specialist/Specialist of CGHS /CS(MA) empanelled Hospital for consultation and Audiometric test.

iii. The ENT specialist of CGHS/Government hospital/CGHS/CS(MA) empanelled hospital shall then recommend a hearing aids on basis of Audiometric and Audio-logical assessment, specifying the type of hearing aids most suited for the beneficiary. The 'Audiogram Report' shall be authenticated by the ENT specialist. The recommendation shall be as per the categories approved under CGHS and not as per any Brand name.

iv. The permission to procure hearing aids shall be granted by the Additional Director (Zonal) of CGHS-Zonal Office in case of CGHS pensioners beneficiaries, and by the Head of Department/ Office in case of serving employees and CGHS beneficiaries of Autonomous bodies on the basis of recommendation of a CGHS/Government ENT specialist/ ENT Specialist of CGHS /CS(MA) empanelled hospital, and an 'undertaking' that the beneficiary has not been reimbursed the cost of hearing aids in the preceding five years.

4. Reimbursement claim shall be submitted to CGHS Zonal Office through the CMO, In-charge of the Concerned dispensary by CGHS pensioner beneficiaries and to concerned Ministry/Department/Office in case of serving employees and to concerned Autonomous Body(AB) in case of beneficiaries of ABs in the prescribed medical reimbursement claim form along with the following documents :

a. Permission Letter for purchase of Hearing aids in original.

b. Copy of CGHS Card.

c. Bill / Receipt (in original) carrying details of the hearing aids seller,

d. Empty Box/boxes or the carton (S) with label showing details of the hearing aids supplied.

e. Reimbursement shall be limited to the ceiling rate or actual cost of the hearing aids, whichever is less.

5. Records of permission granted for procurement of hearing aids shall be maintained by CGHS in respect of pensioner CGHS beneficiaries and by the concerned Ministry / Department / Office in respect of other beneficiaries.
6. Replacement of hearing aids may be permitted after five years. Henceforth, there will be no requirement of submission of condemnation certificate by the beneficiary at the time of requesting the replacement of a hearing aid that has completed its five years' mandated life.
7. Maintenance and repair and cost of batteries will be the responsibility of the beneficiary.
8. The revised rates and guidelines shall come into force from the date of issue of this O.M. and shall be valid till further revision and shall supersede all the earlier orders issued on the subject.
9. This issues with the approval of Integrated Finance Division (CD | No.1486 dated: 29/ 09/2020) of Ministry of Health & Family Welfare.

**(Dr. Anil Rangah), Director (CGHS-Policy)**



**OM No. 6-129/ के.स.स्वा.यो. (मु.) / शिकायत प्रकोष्ठ / 2020 836-936 Dated : 22 December 2020**  
**From : Office of the Additional Director CGHS (HQ) New Delhi.**

It is observed that empanelled hospitals are refusing the CGHS beneficiaries especially Covid-19 +ve patient for admission with the excuse that no bed is available in the entitled category of ward. As per terms and conditions of empanelment under CGHS, all pvt. Hospitals and diagnostic centres empanelled under CGHS shall provide treatment/investigations to all CGHS beneficiaries especially Covid-19 +ve patient on the basis of CGHS card in emergency and on the basis of advice from CGHS Medical Officer/Govt. specialist in case of listed treatment procedure/investigations and with valid permission letter in case of unlisted treatment procedures/investigations as the case may be. In case of emergency when beds are not available in the hospital then hospital should provide necessary treatment to stabilize the patient and transport the patient safely to nearest empanelled hospital for further management.

In view of the above you are directed to follow the above guidelines strictly. If any complaint on the above issue, are received against you, strict action will be taken as per MOA.

**(Dr. Arvind Kumar)**  
**Additional Director, CGHS (HQ)**



**BSNL**

**No. 47-15 / TA -II / CPMS / 2018 Pt. 1 / 2628-2656 Dated : 15 October 2020 From : Government of India Ministry of Communication, Department of Telecommunicatons, New Delhi.**

**Subject : SAMPANN- LC/DLC submission by pensioners- reg.**

**Ref. : DoP&PW Order No. 18/1/2020-P&PW(C )-6681 dated 11" September, 2020.**

It is to inform that pensioners receiving pension directly from CCA offices via SAMPANN/FMS have been given relaxation to submit their Life Certificates(LC) in a staggered manner. By way of staggering, a pensioner has to submit the Life Certificate within one year of last submission or in November as per convenience.

2. Further, several such pensioners did not submit Life certificate in November, 2019 who were due to submit their LCs in the months between February, 2020 and July, 2020 as one-year period was getting over by then. Keeping in mind the vulnerability of senior citizens to Covid-19 pandemic and convenience of pensioners, the timelines for submission of Life Certificates were extended from time to time. The last extension was given till 30" September, 2020 by which pensioners had to submit their Life certificates i.e.

for such pensioners, for whom the pension till August has been paid. Additionally, CCA offices had been advised to reach out to pensioners via SMSs and calls to ensure submission of the Life certificates on time.

3. Thereafter several additional measures have been taken to facilitate pensioners for submission of Life certificate in Aug-Sep 2020.
  - I. BSNL has directed its units to set up DLC facility at one CSC in each SSA and the same is being coordinated by CCA offices.
  - II. Banks have been asked to provide Digital Life Certificate/Life certificate to pensioners having bank account with them. SBI has already directed its branches for the same. Further, list of pensioners-bank branch wise has been circulated among all CCA offices so that pensioners can be assisted. | ee
  - II. Further, CSC e-Governance Services India Ltd has also been asked to continue its support for generation of DLC across all of the branches of CSCs across India.
  - IV. Further, a user friendly video on the process of generation of Life certificate generation has been circulated among CCA offices and Pensioners Associations. It is already hosted on YouTube channel of DOT and the websites of DOT and SAMPANN.
4. In the meantime, in view of the ongoing Covid-19 pandemic and keeping in view of the vulnerability of elderly population to Corona Virus, it has been decided by DoP&PW to extend the existing timeline for submission of Life Certificate vide letter under reference. (enclosed)
5. Therefore, in the light of above, I am directed to convey that:
  - I. Those SAMPANN / FMS pensioners whose Life Certificate would be expiring on 31<sup>st</sup> October 2020 (i.e. pension payable till October 2020) or 30<sup>th</sup> November 2020 (i.e. pension payable till November 2020), may be allowed to submit DLC/LC from 1<sup>st</sup> November, 2020 onward till 31<sup>st</sup> December 2020. However, the pensioners in the age group of 80 years and above, in above category, can submit Life Certificate from 1<sup>st</sup> October, 2020 onwards, to 31<sup>st</sup> December, 2020. Further, the pension shall continue to be paid by the CCA offices uninterrupted till Dec 2020 in above cases.
  - II. Pensioners whose LC/DLC has expired by 30<sup>th</sup> September 2020 or prior to it (including those who have been given relaxation for submission of LC/DLC by previous orders) may once again be requested to submit their LC/DLC to ensure uninterrupted disbursement of pension.
  - III. Pensioners who are due to submit their LC in Jan 2021 - Feb 2021 or onwards, including the BSNL/ MTNL VRS 2019 retirees, may also be motivated for submitting their LC/DLC well in advance as per their convenience to avoid any difficulty in the event of deterioration in local Covid-19 pandemic conditions.
  - IV. CCA offices may take all measures to inform the pensioners regarding above measures taken by the department to facilitate the submission of LC/DLC by SMS etc.

This issues with the approval of competent authority.

(Shankara Nand Mishra), Director (A/c-I& DFU)

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**NO. 47-13 /TA-II / PDA / 2016 / PT. Vol. 2 / 2813 Dated : 29 October, 2020 From : Government of India  
Ministry of Communtions, Ashoak road, Sanchar Bhawan, New Delhi - 110001.**

**Subject : Bank Migration of Telecom Pensioners - Phase III**

It is to bring to your kind notice that the successful migration has been done for the 109 pensioners (68 in Phase 1 and 41 in phase II) Pension is being paid to these pensioners by CCA offices.

CCA offices have provided another list of pensioners, numbering 691, who could be migrated on the SAMPANN system of Department of Telecommunications. The list of pensioners is enclosed (Enclosure I and II).



Following this migration the pension of these pensioners would be paid directly by CCA offices into the bank accounts of these pensioners.

Therefore, it is requested that the following steps may kindly be initiated

1. Handing over of physical documents : The records may be provided to concerned CCA offices for the list of pensioners attached through Post. The physical records to be sent via post to concerned CCA offices (as per attached postal address - Enclosure (III) for these pensioners are as under.
  - a) Disburser portion of PPO and revision autorisation in original.
  - b) Undertaking for recovery of excess pension given by pensioner along with mandate form i be obtained in due course from the bank branches.
2. On dispatch of phusical records, DOT HQ may be intimated by via mail to support.cpms-dot@gov.in by providing consolidated data as per attached format. (Enclosure IV) On receipt of phusical records, CCA offices shall send an acknowledgement to Bank of Baroda by post and by mail to gb.delhi@bankofbaroda.com with copy to support.cpms-dot@gov.in
- 3) **Pension** : Pension for the month of October, 2020 shall be paid by Bank of Baroda for the above pensioners. However, pension for the month of November, 2020 will be paid by concerned CCA offices for the pensioners in the list and hence Bank of Baroda should stop processing pension post October, 2020, Further, the dispatch of physical records may be expedied to faciliate this preferably before 3.11.2020
- 4) **Clousure of Pension** : After confirmation of payment of pension by the CCA offices for the month of November 2020, Bank of Baroda will be informed by Department of Telecommunications and thereafter Bank of Baroda wold consider the pensioners. fully migrated. Above pensioners will also be informed by the CCA office regarding the migration.

Also, it has been noticed that in the data provided for the above pensioners, mobile number and PAN No are not available. Therefore, it is requested to provide mobile number and PAN No for these pensioners separately to ensure successful migration of these pensioners in a consolidated list.

Further, regarding submission of Life Certificates of these migrated pensioners, close coordination may be done with CCA offices to avoid any inconvenience to the peneioners.

**(Shankara Nand Mishra)**  
**Director (A/c-I & DFU)**

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**NO. W-02/0039/2017-DPE (WC) - GL-XVI / 20 Dated : 19 November, 2020 From : Government of India Ministry of Heavy Industires & Public Enterprises Department of Public Enterprises.**

**Subject : Freezing of Dearness Allowance to Employees of Central Public Sector Enterprises (CPSEs) drawing pay as per 2017, 2007, 1997, 1992 & 1987 IDA pay revision guidelines at current rates till 30<sup>th</sup> June, 2021-reg**

The undersigned is directed to say that in view of the crisis arising out of COVID-19, it has been decided that additional installments of Dearness Allowance payable to Employees of Central Public Sector Enterprises (CPSEs) drawing pay as per 2017, 2007, 1997, 1992 & 1987 IDA pay revision guidelines, due from 1.10.2020 shall not be paid. The additional installments of Dearness Allowances due from 1.1.2021 & 1.4.2021, shall also not be paid. However, Dearness Allowance at current rates (w.e.f. 1.7.2020) will continue to be paid.

- 2) As and when the decision to release the future installment of Dearness Allowance due from 1.7.2021 is taken by the Government, the rates of Dearness Allowance as effective from 1.10.2020 1.1.2021 & 1.4.2021 will be restored prospectively and will be subsumed in the cumulative revised rate effective from 1.7.2021. No arrears for the period from 1.10.2020 till 30.6.2021 shall be paid.

- 3) The above guidelines shall be applicable in case of Executives and Non-Unionised Supervisors of CPSEs drawing 2017, 2007, 1997, 1992 & 1987 IDA pay scales. The DA rates in case of CPSE employees drawing CDA pay scales has already been frozen vide DEP's OM No. W-02/0038/2017-DEP (WC)- GL-IX/20 dated 28.4.2020 in line the Department of Expenditure OM No. 1/1/2020 - E II (B) dated 23.04.2020 in this regard.
- 4) All administrative Ministries / Departments of Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.
- 5) This issues with the approval of the Minister (HI&PE)

**P. K. Saha, Director**



### Correspondance made

**No. AICGPA/Medical bills -Allowance/ 21 Dated 10<sup>th</sup> October, 2020. Addressed To, Shri P. K. Purwar ji, CMD. BSNL Bharat Sanchar Bhawan, Janpath, New Delhi-110001**

**Sub : Abnormal delay in Payment of Medical Bills/Medical Allowance due to Retired BSNL employees.**

**Respected Sir,**

We congratulate you and your staff, for registering 4.24% growth in the revenue up to September, 2020, compared to the revenue of corresponding period of previous year, in spite of mass retirement from BSNL. At the same time, in continuation of our correspondence dated 18<sup>th</sup> July, 2020, wish to bring into your notice, the grievance of senior pensioners of non-payment of reimbursement of medical expenses, causing worry to the Senior citizens.

1. BSNL Corporate vide BSNL/Admn-I/15-22/14 dated 11.04.2017 restored the facility of Medical Allowance to the retired employees of BSNL. BSNL Corporate vide No. BSNL/Admn.I/15-12/18 Dated 08.05.2020 continued the scheme of Reimbursement of Medical Bills/Allowance for year 2020-21 reducing the ceiling. But the fact is that the reimbursement of Medical expenses in terms of Medical Bills/Medical Allowance to the pensioners is not at all satisfactory.
2. As per our information, In respect of working employees the Medical Bills up to March, 2020, have been cleared along with the Salary of August, 2020.  
Whereas, in respect of pensioners, We do not know the correct status of Medical Bills Submitted and level of pendency. Some SSAs, are keeping the Bills months to gather with them only, giving the excuse that, the funds are not available. Circle Office also do not enter the Bills in the ERP system, as funds are not made available. Corporate office may not be aware of the correct picture of outstanding claims.
3. Empanelled Hospitals, due to Non-payment of their Medical bills by BSNL, did not provide cashless treatment to the pensioners. First they have to pay some lakhs of Rupees to save their life and they have to wait years to gather to get the reimbursement.
4. Senior citizens are more vulnerable to Covid-19. So many BSNL pensioners have gone under treatment in the private Hospitals, which may not be empanelled by BSNL. There are no specific guidelines for reimbursement of such Medical Bills.
5. In respect of Medical Allowance, Certain procedure required for processing of Medical Allowance quarterly, is not being followed by some of the SSAs. Circle Office is also not keeping a track of SSA wise outstanding Medical allowance to be paid. Some pensioners did not receive all the 4 instalments for the year 2017-18.
6. The BSNL employees retired as Group D, Lineman find it difficult to make one-time payment for CGHS, and also they are not sure when they will receive the reimbursement of the amount paid.
7. On the other side, Central Government pensioners receive Fixed Medical Allowance along with their monthly pension regularly. BSNL retirees are required to be treated as Central Government pensioners.

8. Central Government Health Scheme (CGHS) , in view of the Covid-19 pandemic, has taken lot of decisions favourable to the pensioners such as treatment of Covid-19 at private hospitals, Special sanction for reimbursement of cost of OPD medicines from the nearest shop etc.

**Sir, In view of the above, we request your honour to arrange to**

- i) **provide the required funds on priority so that the pensioners will get some amount/relief before Deepawali.**
- ii) **Issue the guidelines for reimbursement of Medical claims in respect of Covid-19 pandemic.**
- iii) **Streamline the procedure to inform the pensioner, so that each pensioner will come to know the status of the Medical claim submitted by him**
- iv) **Streamline the procedure to inform the pensioner the status of Medical Allowance at every stage i.e. processing by SSA, action taken at Circle level etc.**

**A line in reply is solicited. Thanking you, With regards!**

**Your's Sincerely  
H. F. Chaudhari, General Secretary**

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**No. AICGPA/CCA/JAO/29 Dated at Pune 10<sup>th</sup> November, 2020 addressed To, Shri Anil Salunkeji, C.C.A. Maharashtra Telecom Circle, C Wing, 3<sup>rd</sup> Floor, Administrative Bldg. Santacruz (West), Mumbai - 400054.**

**Sub: Difference between the Last Pay drawn shown in the LPC and the Last Pay drawn in the EPPOs in respect of certain Jr. Accounts Officers of 2010 batch.**

**Respected Sir,**

We wish to bring into your notice the pending complaints about the Difference between the Last Pay drawn shown in the LPC issued by BSNL and the Last Pay drawn, considered while issuing the EPPOs in respect of certain Jr. Accounts Officers of 2010 batch.

The case is explained in detail as follows.

1. In accordance with the provisions in the Non-executives' Wage revision vide BSNL Corporate office order dated 7.5.2010 and No. 7-4/2010-SEA-BSNL (Pt-I) dated 24.07.2015, the JAOs(Departmental) 2010 batch were allowed to exercise the option for the fixation of pay from the date of the promotion in the grade of JAO as one time dispensation.
2. As Most of the Non Executives, who promoted as JAO, were drawing basic pay lower than the Minimum of JAO's Pay Scale Rs 9850/-, the basic pay on promotion as JAOs was fixed to Rs 9850.
3. Pay was further revised as per 2<sup>nd</sup> PRC considering the provisions of BSNL Corporate office No. 1-05/2015-PAT dated 19.01.2016 endorsing the decision of DOT's Order No. 61-3/3/205SU dated 6.01.2016 and further clarification by BSNL vide No. 1-05/2015-PAT dated 04.04.2016. On merger of 50% IDA with the basic pay, amounting to addition of 78.2% IDA to the Basic Pay, their basic pay was fixed to Rs. 22820.
4. The sample Pay Fixation Memo in respect of Mrs Vidya A Pawar, Accounts Officer, Ratnagiri SSA, is enclosed herewith for ready reference.
5. As such, the Last pay drawn as shown in the Last Pay certificate issued by BSNL seem to be correct as per the guidelines issued by the BSNL Corporate Office.
6. While Issuing EPPO in respect of these retirees, CCA has considered lesser Last Pay drawn than the Last Pay drawn calculated as above and shown in the LPC issued.
7. It is also observed that, in respect of some JAOs from the same batch having the same Last Pay drawn as per LPC, the EPPOs are issued as per the Last Pay drawn shown in LPC, without any change.

## Correspondance made

Sir, We hereby request you to look into the matter and arrange to revise the pension and other pensionary benefits considering the Last pay drawn shown in the Last Pay certificate issued by BSNL. We shall be highly grateful to you for settling all similar cases as early as possible. List of AOs having similar complaint is enclosed herewith for ready reference. A Reply in Line is solicited.

Thanking you, With Regards!

Your's Sincerely, H. F. Chaudhari, General Secretary

### Encl:

1. BSNL Consolidated Orders relevant to Pay Fixation
2. BSNL Corporate office No. 1-05/2015-PAT dated 19.01.2016 endorsing the DOT's Order No. 61-3/3/205SU dated 6.01.2016
- 3-4. PAY Fixation Memo in respect of Mrs Vidya S. Pawar, PPO No. 402020012206585.Dated 06.04.2010 and Dated 16.07.2016
5. List of AO's having Similar complaint.

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**No. AICGPA/Concession-Connection/33 Dated at Pune 19<sup>th</sup> November, 2020, Addressed To, Shri P. K. Purwar ji, CMD. BSNL Bharat Sanchar Bhawan, Janpath, New Delhi -110001**

**Sub : Life Certificate for Concessional Telephone connection by DOT/BSNL Retired Employees.**

**Respected Sir,**

The Employees retired from DOT/BSNL, who are availing the facility of concessional Telephone connection are required to submit Life certificate in the Month of November, every year. They have to visit to the office of Commercial Officer for the purpose.

Since the introduction of Digital Life certificate, It is accepted for continuance of the Monthly pension by the Pension distributing authorities as per the guidelines issued by the Department of Pension & Pensioners Welfare, New Delhi. DOT is also accepting the Digital Life certificate from Telecom pensioners for continuance of Monthly pension through SAMPANN. Digital life certificate can be generated from Home/Nearest Service centre/Banks etc. and welcome step by senior pensioners.

In view of COVID-19 pandemic, DOP&PW has extended the date for submission of the Life certificate up to 31.12.2020.

Sir, In view of the above we hereby request your honour to arrange to issue the guidelines for hassle free submission of Life certificate required for Concessional telephone connection for DOT/BSNL retirees.

1. DOT/BSNL retirees may be allowed to generate Digital Life certificate from available sources instead of visiting the offices of Commercial Officer compulsory.
2. SSA will provide Email id, so that retirees may forward the copy of the Digital Life certificate generated mentioning Telephone no working at residence.
3. BSNL may also accept the life certificate throughout the year in staggered manner as followed by DOT, in respect of retirees who received the monthly pension through SAMPANN.
4. Due to COVID-19 pandemic the date for submission of the Life certificate may be extended up to 31.12.2020 this year

Thanking you, With regards!

Your's Sincerely, H. F. Chaudhari, General Secretary

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**No. AICGPA/DLC-Doorstep/32 Dated 19<sup>th</sup> November, 2020 addressed To, Shri Pradipta Kumar Bisoi, Secretary, Department of Posts, Dak Bhawan, New Delhi-110001.**

**Sub : Jeevan Pramaan / Digital Life Certificate at the Doorstep of the pensioners.**

**Ref: Your DO No. 5-4/2019-PBI Dated 04.11.2020**

**Respected Sir,**

Being one of the Identified pensioners association by DOP&PW, New Delhi, we appreciate your step towards provision of Jeevan Pramaan / Digital Life Certificate at the Doorstep of the pensioners leveraging the extensive postal network of the Department of Posts. The Digital Life Certificate is generated only on successful authentication of Biometric data stored at the Adhaar. The senior pensioners are very happy to receive the service through Postman.

Sir, It is observed from the feedback from good number of the senior aged pensioners that the latest finger prints do not match with the Data stored earlier at the time of preparation of Adhaar Card and hence Digital Life Certificate is not generated. The efforts put in by the Postman who visit the premises also goes in vain.

**We have one suggestion that the scheme will be more effective.**

1. As we understand, there is a provision now to Scan Photograph and Signature of the Account holder and store with the KYC of the Account holder.
2. As such, Post Office may store Photograph and Signature of all the Pensioners for whom they perform as Pension Distributing Authority(PDA).
3. Postman may be allowed to take the photograph of the senior pensioner visited and forward the same to the competent authority in POSB,
4. The Competent authority will verify the photograph forwarded by postman with the photograph linked with POSB Account.
5. On successful verification, postman will take the Life certificate(Manual) with remark of mode of acceptance of Life Certificate.

This step will satisfy both senior pensioner as well as the postman, who has put in effort to reach at the doorstep of the senior pensioner.

Sir, we hereby request you to look into and consider the step towards welfare of the senior pensioners in consultation with Department of Pension & Pensioners Welfare, New Delhi.

Thanking you, With regards!

**Your's Sincerely H. F. Chaudhari, General Secretary**

**Received the following communication from Department of Post in Response to our letter dated 19<sup>th</sup> November 2020, Placed above**

**No. 27-19/2019-PO Dated 26<sup>th</sup> November, 2020 From Government of India, Ministry of Communications Department of Posts, Dak Bhawan, New Delhi-110001.**

**Sub : Regarding Jeevan Pramaan / Digital Life Certificate at the Doorstep of the pensioners.**

**Respected Sir,**

Kindly refer to your letter no. AICGPA/DLC-Doorstep/32 dated at Pune 19<sup>th</sup> November, 2020 on the captioned subject.

2. I would like to take the opportunity to thank you for your valuable suggestion in respect of Life Certificate at the doorstep of the pensioners.
3. In this regard, it is to inform you that :
  - a) As the biometrics authentication is the prime requirement for generation of Digital Life Certificate, but in the suggestion above biometrics authentication step is missing. The identification-cum-

authentication of the pensioners by the Postman is a policy matter and the decision in this respect can be taken by DOP&PW.

- b) Also, the process suggested is not full-proof as the security aspect is weak and can easily be compromised.
4. However, in case, it is not possible to have Digital Life Certificate either through finger prints or through iris scanning, the physical life certificate submitted by the pensioner is accepted to avoid any harassment to the pensioner.
5. In case if any specific assistance is required by any pensioner, the same may be intimated so that necessary can be done.

Thanking you, with regards

**Sukrit Gupta, Assistant Director General (Postal Operation)**



**No. AICGPA/Pension Adalat / 36 Dated 30<sup>th</sup> November, 2020 addressed To, Shri Anil Salunke ji, C. C. A, Maharashtra Telecom Circle, C Wing, 3<sup>rd</sup> Floor, Administrative Bldg. Santacruz (West), Mumbai-400054.**

**Sub: National Pension Adalat held on 24<sup>th</sup> November, 2020.**

**Ref: AICGPA / CCA / 22 dt. 13-12-2020**

**Respected Sir,**

As one of the Identified Pensioner Association by DOP&PW, New Delhi, We take this opportunity to appreciate you, Shri G. V. Subramanyam and team for arranging the National Pension Adalat on 24<sup>th</sup> November, 2020 with great success, settling 112 cases out of good response of 143 cases. We are also thankful for considering the complaints in respect of Difference between the Last Pay drawn shown in the LPC and the Last Pay drawn in the EPPOs in respect of certain Jr. Accounts Officers of 2010 batch.

**We also appreciate the step to start the Toll free No. again. Really it shows the positive attitude towards the settlement of pending grievances of the pensioners as early as possible.**

Sir, At the end of the Pension Adalat, we sought the information and clarifications about the following...

1. With a view of promotion of use of DLC, we have been roped in broad basing the use of DLC specially for aged pensioners, we have received IRIS based DLC Tab from DOP&PW. As Dy. CCA clarified, while generating Digital Life Certificate for the pensioners, who are issued EPPO by CCA, Maharashtra & Goa through SAMPANN, CCA, Mumbai will be selected as 'Agency' till the CCA, Maharashtra & Goa is registered as 'Agency' with Jeevan Pramaan. Your office will process further to link with the pensioner in SAMPANN. So that, Pensioner need not to forward the photo copy again through the email. cca.mhgoa@gmail.com
2. Bank Migration: Shri Mohd. A. Shaikh, who was retired on 01.02.2018 receiving pension from Bank of Baroda (Bank Account No. 36050100020775) informed that Bank of Baroda denied the Life Certificate and told him, that hereafter he should submit the Life Certificate to CCA, Maharashtra. You may understand the confusion of the pensioner, if such thing is happened all of a sudden. On search, we noticed the DOT order dated 29.10.2010 on Bank migration of Telecom pensioners. We shall be thankful to know the processing of records of such pensioners in SAMPANN or otherwise and payment of monthly pension etc. So that, We may give wide publicity through network/Bulletin etc.

**Thanking you, With Regards!**

**Your's Sincerely,  
H. F. Chaudhari, General Secretary**



<p>● <b>Donations Received</b> Shri. R. C. Nimbargi - Solapur - Rs. 1000/-</p>	<p>● <b>Donation for PM Cares Fund</b> Nandurbar Branch - Rs. 10,000/- Suniti Jayant Joshi - Rs. 2000/-</p>
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## मराठी विभाग

### हयातीचा दाखला घेण्यासाठी पोस्टमन पेन्शनरचे दारात :

कोविड - १९ महामारीचे काळात ज्येष्ठ पेन्शनर्सना आपला हयातीचा दाखला सुरक्षितरित्या सादर करता यावा या उद्देशाने पेन्शन व पेन्शनर्स कल्याण खात्यातर्फे महत्वाचे निर्णय घेण्यात आले आहेत.

- १) लाईफ सर्टिफिकेट सादर करण्याची मुदत २८ फेब्रुवारी २०२० पर्यंत वाढविण्यात आली आहे.
- २) बँकेच्या कर्मचाऱ्याने पेन्शनराचे घरी जाऊन लाईफ सर्टिफिकेट घेण्याची व्यवस्था करण्यात आली आहे. त्यासाठी ६० रु. शुल्क आकारण्यात येते विशेषतः स्टेट बँक ऑफ इंडिया, बँक ऑफ इंडिया यांनी सुरुवात सुद्धा केली आहे.
- ३) पेन्शन व पेन्शनर्स कल्याण खात्याच्या पाऊलानुसार टपाल खात्याच्या इंडियन पोस्ट पेमेंट बँकेने (IPPB) लॉकडाऊनच्या काळात पेन्शनरांचे घरी जाऊन बायोमॅट्रिकवर आधारित जीवनप्रमाण (Digital Life Certificate) स्विकारण्याची सुविधा सुरु केली आहे. यामुळे बँका किंवा पोस्ट ऑफिसमध्ये हयातीचा दाखला देण्यासाठी होणाऱ्या धावपळीपासून पेन्शनर्सची सुटका झाली आहे. टपाल खात्यातर्फे त्यांच्या अखत्यारीत असलेल्या १,३६,००० पोस्ट ऑफिसात कार्यरत १,८९,००० पोस्टमन व ग्रामीण डाक सेवकांना स्मार्टफोन व बायोमॅट्रिक उपकरण देण्यात आले आहेत.

पेन्शनरचे खाते कुठल्याही बँकेत किंवा पोस्टात असले तरीही, पेन्शनरचे विनंतीवरून पोस्टमन घरी येऊन पाच मिनिटात बायोमॅट्रिक जीवन प्रमाणपत्र काढून देतात. यासाठी ७० रुपये शुल्क आकारण्यात येते.

**जीवनप्रमाण काढण्यासाठी पेन्शनरकडे आधार कार्ड नंबर, मोबाईल, पीपीओ क्रमांक व पेन्शन खाते क्रमांक असणे गरजेचे आहे.** जीवन प्रमाण पत्र (Digital Life Certificate) तयार होण्यासाठी बायोमॅट्रिक उपकरणाद्वारे घेतलेल्या बोटाची प्रतिमा आधारकार्डाशी निगडीत प्रतिमेशी जुळणे आवश्यक आहे. व हीच या उपक्रमाची मर्यादा आहे. बऱ्याच पेन्शनरांकडून असे कळले की पोस्टमन त्यांच्या घरी येऊन गेले मात्र जीवनप्रमाणपत्र यशस्वी झाले नाही.

आपल्या असोसिएशनतर्फे श्री. प्रदिप्तकुमार बिसोई, सचिव, टपाल खाते यांना पत्र पाठवून टपाल खात्याच्या या उपक्रमाची प्रशंसा करण्यासोबतच हा उपक्रम १०० प्रतिशत परिणामकारक होण्यासाठी खालील प्रस्ताव सुद्धा दिला आहे. पत्राची प्रत पेन्शन व पेन्शन कल्याण खात्याकडे सुद्धा पाठविली आहे.

- बँकेत किंवा पोस्टात पेन्शनराचे खाते उघडताना खातेदाराचा फोटो व नमुना स्वाक्षरी (Specimen Signature) घेतली जाते. व संग्रह करून ठेवले जातात. पोस्टमन पेन्शनराचे घरी पोहोचल्यावर आधी बायोमॅट्रिक जीवन प्रमाण पत्र (Digital Life Certificate) काढण्याचा प्रयत्न करेलच. जर बायोमॅट्रिक जीवनप्रमाण तयार होत नसेल तर
- पोस्टमनने त्याचेजवळ असलेल्या स्मार्टफोनद्वारे पेन्शनरचा फोटो काढावा.
- तो फोटो लाईफ सर्टिफिकेट स्विकारण्यास सक्षम अधिकाऱ्याच्या स्मार्टफोनवर / कॉम्प्युटरवर पाठवावा.
- अशा रितीने प्राप्त झालेला फोटो - पेन्शनरचे पेन्शन खात्याशी निगडीत फोटोशी जुळत असेल तर, सक्षम अधिकाऱ्याने पोस्टमनला कळवून सध्या प्रचलित 'मॅन्युअल लाईफ सर्टिफिकेट' पेन्शनरचे सहीसह स्विकारावे. अशा रितीने लाईफ सर्टिफिकेट स्विकारले तर टपाल खात्यातर्फे सुरु केलेला उपक्रम १०० प्रतिशत परिणामकारक होईल, त्याचबरोबर पेन्शनर व पोस्टमन दोघांनाही पूर्ण समाधान लाभेल.



### ■ पोस्टमन / मेलगार्ड (१.१.२०१६ ते १०.१०.२०१७ या कालावधीत) असणाऱ्या पेन्शन रिट्टिजन बाबत:

टपाल खात्याच्या क्र. 2-1/2007-PCC dated 23.5.2018 आदेशानुसार १.१.२०१६ ते १०.१०.२०१७ या काळात पोस्टमन/ मेलगार्ड असणाऱ्यांना २७५०-४४०० या वेतनश्रेणी ऐवजी ३०५०-७५-३९५०-८०-४५९० या वेतनश्रेणीत काल्पनिक (Notional) वेतन ठरवून त्याचे आधारावर पेन्शन सुधारित करण्याचा आदेश दिला होता. त्या आदेशाची अंमलबजावणी लवकरात लवकर करून संबंधित पेन्शनर्सना सुधारित पेन्शन व थकबाकी मिळावी यासाठी शाखा सचिव तसेच मुख्यालय स्तरावर आपली असोसिएशन पाठपुरावा करीत आहे.

पोस्टल पेन्शनकरिता मुख्य पोस्ट मास्तर जनरल मुंबई यांच्यातर्फे ११ सप्टेंबर २०२० रोजी संपन्न झालेल्या पेन्शन अदालत मध्ये सुद्धा हा मुद्दा आपण उपस्थित केला होता. तसेच दर आठवड्याला डीएपी नागपूर यांना संपर्क साधून मुख्यालयाकडे आलेल्या तक्रारींचे निवारण केले जात आहे. २४ डिसेंबर २०२० रोजी डीएपी, नागपूर कार्यालयातर्फे दिलेली सद्यस्थिती ...

डीएपी कार्यालयास प्राप्त झालेली प्रकरणे. .... २१७७

डीएपी कार्यालयातर्फे दिलेले सुधारित आदेश. .... २०१३

- १.१.२००६ पूर्वी सेवानिवृत्त झालेल्या व पाचव्या आयोगाअंतर्गत ६५००-१०५०० वेतनश्रेणी असणाऱ्या पेन्शनरांबाबत पेन्शन खात्यातर्फे No. 38 / 33 / 2 P & PW (A) dated 9 July 2019 या आदेशान्वये पेन्शन सुधारण्यासाठी सुधारित टेबल क्र. २४ आणि २५ जारी करण्यात आले होते. या सुधारित तक्त्यानुसार मूळ वेतनाच्या आधारावर पेन्शनरांना १.१.२०१६ पासून मूळ पेन्शनमध्ये वाढ झाली आहे. या आदेशानुसार डीएपी नागपूर कार्यालयातर्फे त्यांना प्राप्त झालेल्या प्रकरणांच्या बाबतीत सर्व पेन्शनरांना सुधारित पीपीओ देण्यात आले आहेत.

डीओटी पेन्शनरांना सुद्धा ह्या आदेशाचे आधारावर सुधारित पेन्शनचे आदेश प्राप्त झाले आहेत. सीसीए औरंगाबादच्या कार्यालयात कोविड - १९ मुळे काम बंदच झाल्यामुळे जळगांव जिल्ह्यातील ६ डीओटी पेन्शनरांना सुधारित पेन्शनचे आदेश मिळण्यास विलंब झाला होता. त्याबाबत आपण पाठपुरावा करून डिसेंबर २०२० मध्ये सुधारित पेन्शनचे आदेश देण्यात आले आहेत.

- **डीओटी / बीएसएनएल पेन्शनसंकरिता राष्ट्रीय पेन्शन अदालत :** महाराष्ट्र व गोवा सर्कलमधून सेवानिवृत्त झालेल्या डीओटी/ बीएसएनएल पेन्शनसं करिता तिसरी राष्ट्रीय पेन्शन अदालत, व्हिडीओ कॉन्फरन्सिंगच्या माध्यमातून २४.११.२०२० रोजी मुंबईच्या कार्यालयात आयोजित करण्यात आली होती. पेन्शन अदालत यशस्वी करण्यासाठी आपल्या असोसिएशनतर्फे जास्तीत जास्त अर्ज पाठविण्यात आले. सीसीए कार्यालयास प्राप्त झालेल्या एकूण १४३ प्रकरणांपैकी ११२ प्रकरणे निकालात काढण्यात आली. कोविड - १९ प्रादुर्भावामुळे काळात राष्ट्रीय पेन्शन अदालत आयोजित करून बऱ्याच पेन्शनरांच्या तक्रारीचे निवारण केल्याबद्दल आपल्या असोसिएशनतर्फे श्री. अनिल साळुंखे, सीसीए, श्री. जी. व्ही. सुब्रह्मण्यम, डेप्युटी सीसीए व त्यांच्या टीमचे हार्दिक अभिनंदन करणारे पत्र पाठविण्यात आले आहे.



- **केन्द्र सरकारतर्फे महागाई भत्ता गोठविण्याचा निर्णय :** केन्द्र सरकारच्या कर्मचाऱ्यांना/ पेन्शनरांना १ जानेवारी २०२० पासून महागाई भत्त्यात वाढ अपेक्षित होती.. कोविड - १९ च्या प्रादुर्भावामुळे उद्भवलेल्या आर्थिक परिस्थितीमुळे केन्द्र सरकारने परिपत्रक क्र. १/१/२०२० E-11 (B) dated 23.04.2020 या आदेशान्वये १ जानेवारी २०२० पासून वाढीव महागाई भत्ता गोठविण्यात आला आहे. याच आदेशानुसार सरकार जेव्हा १ जुलै २०२१ पासून देय वाढीव महागाई भत्ता देण्याचा निर्णय होईल, त्याचबरोबर १ जानेवारी २०२०, १ जुलै २०२० आणि १ जानेवारी २०२१ पासून देय महागाई भत्ता सुद्धा पुनःस्थापित करण्यात येईल. १ जानेवारी २०२० पासून ३० जून २०२१ पर्यंत वाढीव महागाई भत्त्याची थकबाकी देण्यात येणार नाही.

तसेच केन्द्र सरकारी सार्वजनिक क्षेत्रातील उपक्रमात (Contral Public Sector Enterprises) काम करणाऱ्या कर्मचाऱ्यांना १ ऑक्टोबर २०२० पासून महागाई भत्त्यात ५.५. प्रतिशत वाढ अपेक्षित होती. परंतु केन्द्र सरकारच्या सार्वजनिक क्षेत्र उपक्रम (CPSE) खात्यातर्फे परिपत्रक क्र. W-02/0031/2017-DPE (WC)- GL-XVII/20 date 19-11-2020 या आदेशान्वये १ ऑक्टोबर २०२० पासून वाढीव महागाईभत्ता देण्यात येणार नाही. त्यामुळेच बीएसएनएल /एमटीएनएल पेन्शनरांना सुद्धा १ ऑक्टोबर २०२० पासून महागाई भत्त्यात वाढ झालेली नाही. सरकार जेव्हा १ जुलै २०२१ पासून देय वाढीव महागाई भत्ता देण्याचा निर्णय घेईल, तेव्हा त्याचबरोबर १ ऑक्टोबर २०२०, १ जानेवारी २०२१ व १ एप्रिल २०२१ पासून देय महागाई भत्ते सुद्धा पुनःस्थापित करण्यात येईल. १ ऑक्टोबर २०२० पासून ३० जून २०२१ पर्यंत वाढीव महागाई भत्त्याची थकबाकी देण्यात येणार नाही.

केन्द्र सरकारच्या वाढीव महागाई भत्ता गोठविण्याच्या निर्णयाचा पुनर्विचार व्हावा, अशी मागणी सर्वच पेन्शनसं असोसिएशनतर्फे करण्यात आली, त्यानुसार भारत पेन्शनसं समाज, नवी दिल्ली यांच्यातर्फे मा. राज्यमंत्री, पंतप्रधान कार्यालय तसेच कॅबिनेट सचिव यांना पत्र पाठविण्यात आले आहे.

- **टाईम बाऊंड प्रमोशन / बीसीआर स्किम अंतर्गत पदोन्नतीकरिता १९९६ पूर्व नियुक्तीपूर्व प्रशिक्षण (Induction Training) कालावधी गणतीबाबत :** टपाल खात्याच्या परिपत्रक क्र. 44-2/2011-SPB-II dated 05.05.2016 चे आदेशानुसार पोस्टल



असिस्टंट / सॉर्टिंग असिस्टंट (PA / SA (Direct recruit)) यांचे १.१.१९८६ पूर्वी नियुक्तीपूर्व प्रशिक्षण (Induction Training) झाले असेल तर नियुक्तीपूर्व प्रशिक्षणाचा कालावधी टाईमबाऊन्ड प्रमोशन/बीसीआर स्किम अंतर्गत आर्थिक पदोन्नती देतांना गणती करण्याचा आदेश दिला होता.

काही पोस्टल परिमंडल कार्यालयांनी असे निदर्शनास आणून दिले की, कर्मचारी बऱ्याच वर्षापूर्वी सेवानिवृत्त झाल्याकारणाने काही कर्मचाऱ्यांच्या बाबतीत नियुक्तीपूर्व प्रशिक्षण संदर्भातील कागदपत्र उपलब्ध नाहीत. असेही सांगण्यात आले की नियुक्तीपूर्व प्रशिक्षणाची नोंद सेवापुस्तिकेत (Service Book) केलेली नाही. परिमंडलांकडून त्यांच्याकडे उपलब्ध असलेल्या कागदपत्रांचे आधारे काही कर्मचाऱ्यांबाबत गणण्यात आलेल्या नियुक्तीपूर्व प्रशिक्षणाच्या कालावधीची माहिती मागविण्यात आली. सर्व बाबींचा तपास करून सक्षम अधिकाऱ्यातर्फे निर्णय घेण्यात आला की ज्या कर्मचाऱ्यांबाबत कागदपत्राची पुरावा उपलब्ध नाही, त्यांच्याबाबत टाईमबाऊन्ड बीसीआर अंतर्गत पदोन्नतीकरिता, खालील अटींवर ७५ दिवसाचा कालावधी ग्राह्य धरवा.

- १) कर्मचाऱ्याने शपथपत्र द्यावे की, 'त्याने प्रत्यक्षात १.१.१९८६ पूर्वी नियुक्तीपूर्वी प्रशिक्षण घेतले आहे.'
- २) जर कर्मचाऱ्यास नियुक्तीपूर्व प्रशिक्षणाचे ७५ दिवस कालावधीबाबत तक्रार असेल तर त्या कर्मचाऱ्यास कागदपत्राची पुरावा सादर करण्यास सांगावे. (Department of Post OM No. 44/2-2011-SPN-11 dated 15.11.2020)



■ **एमएसीपी (MACP) अंतर्गत प्रमोशन बदल :**

१ जानेवारी २००६ पूर्वी केंद्र सरकारच्या खात्यात (पोस्ट खात्यासह) १६/२६ वर्षांच्या सर्व्हिसनंतर टाईमबाऊन्ड प्रमोशन (OTBP / BCR) मिळत होते. सहाय्या वेतन आयोगाच्या शिफारसीनुसार केंद्र सरकारने एमएसीपी अंतर्गत १०/२०/३० वर्षांच्या सर्व्हिसनंतर प्रमोशन देण्याचे मंजूर केले. Deptt. of post No. A - 7 (MACP) 2009 PCC dated 18.09.2009

- १) खात्यातील प्रमोशन पॉलिसीनुसार विशिष्ट पदासाठी आवश्यक परीक्षा पास झाल्यावर मिळणारे प्रमोशनसुद्धा एमएसीपी अंतर्गत झालेले प्रमोशन गणले जाईल अशी तरतूद आहे. उदा. पोस्टमन पोस्टल असिस्टंटची परीक्षा पास केल्यानंतर पोस्टल असिस्टंट झाला असेल तर पोस्टल असिस्टंट म्हणून झालेले प्रमोशनसुद्धा, एमएसीपी अंतर्गत प्रमोशन म्हणून गणले गेले आहे.

ह्या तरतूदीविरुद्ध श्री. डी. शिवकुमार, निवृत्त अ.पी. एम. मद्रास यांनी कॅट मद्रासकडे अर्ज करून एमएसीपी अंतर्गत प्रमोशन मिळावे याबाबत दाद मागितली. कॅट मद्रासने त्याच्या बाजूने निकाल दिला. कॅटच्या निकालाचा मान राखण्यासाठी डाक मुख्यालयाच्या निर्देशानुसार, मुख्य पोस्टमास्तर जनरल, चेन्नई यांनी डी. शिवकुमार यांना एमएसीपी अंतर्गत प्रमोशन देण्याची मंजूरी दिली. डाक विभागाच्या क्र. २-१९/२०१५ पीसीसी दि. १२.०२.२०१८ रोजीच्या परिपत्रकात 'सुप्रिम कोर्टाने रिव्हिव पेटिशन विचारात घेतांना श्री. डी. शिवकुमार केस संदर्भात, एमएसीपी पॉलिसीचे पुनःपरीक्षण करण्याबाबत मार्गदर्शन केले नाही, म्हणून सुप्रिम कोर्टाचा निकाल फक्त संबंधित व्यक्तीपुरताच आहे असे मानून त्याची अंमलबजावणी करावी, इतर केसेसबाबत दाखला म्हणून मानू नये' असे सुचविले आहे.

वरील परिपत्रकाच्या आशयाविरुद्ध आपल्या असोसिएशनने मा. अ. एन. नंदा, सचिव, डाक विभाग यांना दि. ९ मे २०१८ रोजी पत्र पाठवून कर्मचाऱ्याने परीक्षा पास केल्यानंतर मिळणाऱ्या प्रमोशनविषयी, एमएसीपी अंतर्गत असणाऱ्या तरतूदीचा पुनर्विचार करण्यासाठी डीओपीटीकडे प्रकरण पाठवावे, अशी मागणी केली आहे.

- २) तसेच सहाय्या वेतन आयोगाच्या वेतन व ग्रेड पे संबंधित शिफारसी सरकारने मंजूर केल्यानंतर त्यांची अंमलबजावणी ०१.०१.२००६ पासून करण्यात आली. परंतु एमएसीपी (१०/२०/३०) अंतर्गत प्रमोशन ०१.०९.२००८ पासून लागू करण्यात आले. त्यामुळे १.१.२००६ पासून ३१.०८.२००८ पर्यंत निवृत्त झालेल्या कर्मचाऱ्यांना एमएसीपीतून वगळण्यात आले आहे.

आपल्या असोसिएशनने मा. अ. एन. नंदा, सचिव, डाक विभाग यांना दि. ५ जून २०१८ रोजी पत्र पाठवून एमएसीपी (१०/२०/३०) अंतर्गत बढतीचा लाभ ०१.०१.२००६ पासून ३१.०८.२००८ पर्यंत निवृत्त झालेल्या सेवानिवृत्तांना लागू करावा अशी मागणी केली होती. अशाच प्रकारे दिल्ली हायकोर्टाद्वारे १.५.२०१९ रोजी कर्मचाऱ्यांच्या बाजूने निकाल दिला होता. या बाबत आपल्या असोसिएशनसह भारत पेन्शनर समाज तर्फे सचिव डिपार्टमेंट ऑफ पर्सोनल व ट्रेनिंग (DOPT) व वित्त मंत्रालय (Department of Expenditure) यांच्याशी बराच पत्रव्यवहार करण्यात आला आहे.

DOPT खात्यातर्फे ३० सप्टेंबर २०२० रोजी काढलेल्या परिपत्रकाद्वारे सांगण्यात आले की कॅट आणि हायकोर्टाद्वारे दिलेल्या आदेशांचे दाखले देऊन एमएसीपी १.९.२००८ ऐवजी १.९.२००६ पासून लागू करण्यासाठी बरेच मागणीपत्रक प्राप्त झाले आहेत. एमएसीपी संदर्भात कॅट व हायकोर्टाचे आदेशाचे एमएसीपीच्या मार्गदर्शक तत्वाशी मतभेद असून मुख्यत्वे एमएसीपी लागू करण्याच्या तारखेविषयी प्रकरण अजूनही न्यायप्रविष्ट आहे.

म्हणून त्यांनी सर्व सरकारी खात्यांना सूचना दिलेल्या आहेत की अशा प्रकरणात सरकारची बाजू रितसर मांडावी किंवा अशा आदेशांना चॅलेंज करावे. □ □ □

#### ■ इन्कमटॅक्स - आर्थिक वर्ष २०२०-२१ :

ज्या व्यक्तीचे, आर्थिक वर्षात, पेन्शनपासून मिळणारे उत्पन्न ५ लाख रुपयांपेक्षा जास्त असेल, अशांच्या पेन्शनच्या रकमेमधून नियमानुसार इन्कमटॅक्स कापून घ्यावा. (TDS) अशा सूचना, पेन्शन पेमेंट करणाऱ्या बँका, पोस्ट ऑफिसासना यापूर्वीच देण्यात आल्या आहेत. गेल्या २/३ वर्षांपासून या कायद्याची काटेकोरपणे अंमलबजावणी सुरू झाली आहे आणि यामुळे अनेक पेन्शन धारकांना मानसिक आणि आर्थिक त्रास सहन करावा लागत आहे. कारण देय नसतांना इन्कमटॅक्स कापला जातो, किंवा उगाचच जास्त इन्कमटॅक्स कापला जातो वगैरे. एक चांगली गोष्ट झाली आहे ती अशी की, इन्कमटॅक्स रिटर्न भरल्यानंतर, जास्ती कापला गेलेला इन्कमटॅक्स व्याजासह रिफंड म्हणून खात्यात जमा केला जातो.

यासाठी आपण एक गोष्ट करू शकतो. दर वर्षाच्या १५ एप्रिल पूर्वी सिनिअर सिटिझन सेव्हिंग स्कीम (SCSS), पीपीएफ, एनएससी सारख्या ८० C खाली सवलत देणाऱ्या योजनेत बचत रकमेचे पैसे भरावेत. त्याच्या पुराव्यासह संबंधित बँकेकडे, पोस्टाकडे सीसीए कार्यालयाकडे कच्च्या स्वरूपात आर्थिक वर्षाचे अंदाजे उत्पन्न व केलेली बचत वगैरे तपशील दाखविणारे पत्र सादर करावे. त्यामुळे होणारा मनस्ताप कमी होईल.

#### ■ सीजीएचएस मॅबरशीप बाबत :

महाराष्ट्रात मुंबई, पुणे आणि नागपूर या शहरात सेन्ट्रल गव्हर्नमेंट हेल्थ स्कीम (CGHS) उपलब्ध आहे. या शहरात किंवा आजूबाजूचे गावात राहणाऱ्या सेन्ट्रल गव्हर्नमेंट पेन्शनर्स तसेच बीएसएनएल पेन्शनर्सना सीजीएचएसची मॅबरशीप घेता येते. त्यासाठी अशा पेन्शनर्सना त्यांच्या सेवानिवृत्तीच्या वेळच्या वेतनश्रेणीवर आधारित वर्गणी भरावी लागते. वर्गणी एक वर्षाकरिता किंवा एकदाच दहा वर्षाकरिता (Life Time) भरण्याची सोय आहे. ही रक्कम सुरुवातीला जास्त वाटत असली तरी एकदाच लाईफ टाईम मॅबरशीप घेतली की, स्वतः पेन्शनर, त्याचा जोडीदार व त्याच्यावर पूर्णतः अवलंबून असलेले मुले, मुली, आईवडील, सासूसासरे (स्त्रियांबाबत) यांच्या औषधोपचारावरील खर्चाची जबाबदारी सरकार घेते. मॅबरशीप घेण्यासाठी शहरातील सीजीएचएसच्या मुख्य कार्यालयात मॅबरशीप फॉर्म उपलब्ध असतात, त्यांच्या वेबसाईटवर जाऊन फॉर्मची प्रिंट काढता येते किंवा असोसिएशनच्या कार्यालयात सुद्धा फॉर्म उपलब्ध असतात.

अर्ज खालील कागदपत्रांसह सीजीएचएस कार्यालयात (पुणे येथे मुकुंदनगर येथील मुख्य कार्यालयात) जमा करावे लागतात.

- १) पीपीओ प्रत
- २) पत्त्याचा दाखला, वीज बील
- ३) आपल्यासह कुटुंबातील सदस्यांचे आधार कार्डाची प्रत.
- ४) बँक/सीसीए कार्यालय अधिकाऱ्यांचे पेन्शन प्रमाणपत्र.. (हे फॉर्मसोबत जोडलेले असते.)
- ५) स्वतःचा व इतर सदस्यांचे तीन स्टॅप साइज (2.5cm x 2.5 cm) फोटो. त्यापैकी एक फोटो (SDE/DE तर्फे अॅटेस्टेड) फॉर्म मध्येच चिकटवावा लागतो.
- ६) बीएसएनएल पेन्शनर्सना सीजीएचएसच्या फॉर्मसोबत बीएसएनएल एमआरएस कार्ड सरेन्डर केल्याच्या पावतीची प्रत सुद्धा जोडावी लागते.

अर्ज ऑनलाईनसुद्धा स्वीकारले जातात.

फॉर्म कागदपत्रांसह सीजीएचएस कार्यालयात जमा केल्यावर आपल्या वेतनश्रेणीनुसार आपल्याला भरावयाची रक्कम सांगितली जाते. बीएसएनएल पेन्शनर्सतर्फे १० वर्षांची वर्गणी भरल्यास त्याचा परतावा देण्याचे बीएसएनएलने मान्य केले आहे.

सीजीएचएसच्या वर्गणीचे दर पुढील पानावर दिले आहेत. □ □ □

**Annexure to O. M. No. 4-12 (11) / 2012-PAT (Part)(A-1)**

**CDA / IDA Correspondence for deciding Monthly Contributions for availing CGHS facility in case of BSNL retirees**

Sl. No.	V CPC Pay Scales	Corresponding Grade Pay drawn in CDA (as per VI CPC)	Corresponding IDA Pay scale in BSNL (Before 01.01.2007)	Corresponding IDA Pay scale in BSNL (After 01.01.2007)	Contribution (Rs per month) as per MoF letter dated 20/5/09	Revised Contribution (per month) w.e.f. 09.01.2017
1.	2550-55-2660-60-3200	1300/-	4000-120-5800	7760-13320	50/-	250/-
2.	2610-60-3150-65-3540	1400/-	4060-125-5935	7840-14700		
3.	2650-65-3300-70-4000	1650/-	4100-125-5975	7900-14880		
4.	2750-70-3800-75-4400	1800/-	4250-130-6200	8150-15340	125/-	
5.	3050-75-3950-80-4590	1900/-	4550-140-6650	8700-16840		
6.	3200-85-4900	2000/-	4720-150-6970	9020-17430		
7.	4000-100-6000	2400/-	5700-160-8100	10900-20400		
8.	4500-125-7000	2800/-	6550-185-9325	12520-23440		
9.	5000-150-8000	4200/-	7100-200-10100	13600-25420	225/- (For employees retired prior to 1/1/06)	
10.	5500-175-9000	4200/-	7800-225-11175	14900-27850	225/-	
11-a.	6500-200-10500	4200/-*	8570-245-12245 (for Non Executive)	16370-30630 16390-33830		
12-a.	6500-200-10500	4200/-*	9850-250-14600 (for Executive)	16400-40500		
11-b.	6500-200-10500	4600/-*	8570-245-12245 (for Non Executive)	16370-30630 16390-33830	325/- (For employees retired after 01/01/06)	650/-
12-b.	6500-200-10500	4600/-#	9850-250-14600 (for Executive)	16400-40500	325/-	
13.	7500-250-12000	4800/-	11875-300-17275	20600-46500		
14.	8000-275-13500	5400/-	13000-350-18250	24900-50500		
15.	10000-325-15200	6600/-	14500-350-18700	29100-54500		
16.	12000-375-16500	7600/-	16000-400-20800	32900-58000	500/-	1000/-
17.	14300-400-18300	8700/-	17500-400-22300	36600-62000		
18.	All scales above the scale of Rs. 14300-400-18300	GP more than 8700/-	All scales above the the scale of Rs. 17500-400-22300	All scales above the the scale of Rs. 36600-62000/-		

(\*) Initially Rs. 4200/- G. P. was provided as per 6<sup>th</sup> CPC to the CDA scale of Rs. 6500-200-10500/-

(#) Subsequently scale of Rs. 6500-200-10500/- was upgraded and GP of Rs. 4600/- provided vide MoF. DoE's OM dated 13/11/2009



DLC Generation at GirijaShankar Society,  
Kothrud, Pune on 09.11.2020



Mini-DLC Camp at Amrendra Banglow,  
Sinhgad Road, Pune on 18.11.2020



Mini-DLC Camp at Antarnad Yoga Kendra,  
Kothrud, Pune on 19.11.2020



Mini-DLC Camp at Telephone Bhawan, Bajirao Road  
Pune on 21.11.2020



Mini-DLC Camp at More Vidyalaya,  
Paud Road, Pune on 26.11.2020



Celebration of Pensioners Day at  
Sangli on 17.12.2020.

Book - Post  
(Printed Matter)

## **PENSIONERS PROGRESS BULLETIN**

**PERIODICAL PRINTED PACKET      January - March 2021**

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